Educating Students for Christian Service and Leadership Throughout the World

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ABILENE CHRISTIAN UNIVERSITY

March 1, 2022

Trey Shirley
ACU Box 27987
Abilene, Texas 79699
United States

Dear Trey:

Based on the recommendation of Dr. Robert Rhodes, Provost, Dr. Gregory Straughn, Dean of the College of Arts and Sciences, and Mike Wiggins, Chair of the Department of Art and Design, I am pleased to promote you to the rank of Assistant Professor of Art and Design and place you on tenure-track. Because of your previous teaching experience and exemplary service, you are approved to be considered as a tenure-track assistant professor as of the beginning of the fall 2021 semester, and will be credited with three years toward tenure. You will be eligible to apply for tenure during the 2023-24 academic year, after completing two years on tenure track. If tenure is granted, it would go into effect September 1, 2024. Your salary for 2022-2023 will be [redacted]

Your work with students, with your colleagues in your college, and with the university as a whole is important to the growth and development of the university. I am confident that your work in the future will be of high quality as we continue to develop excellence in all of our academic programs.

So that this letter may serve as a contract between you and the University, please sign in the space provided below.

With gratitude,

Phil Schubert, Ed.D.
President

_____ 3/9/22
(employee signature) (date)