

Abilene Christian University

Faculty Evaluation

Name Autumn Sutherlin Department Chemistry & Biochemistry Date 5/31/09

Teaching

Teaching Goals for the Year (completed by June 1 by faculty member)

1. Rework lecture notes for Chem 413
2. Develop flashcards for iPhone App for Chem 113/114
3. Make additional questions that incorporate the iPhone as a Clicker for Chem 114

Chair's Comments on Goals

Goals are reasonable, relevant, and meaningful.

Reflections on Goals

(completed by March 1 by faculty member)

1. I feel the Chem 413 went much better with the redone notes.
2. I have developed flashcards for Chem 114. About 1/3 – 1/2 of the students are using them. In general students who use the flash cards score 3-5% better on quizzes.
3. I have made more questions and are using them nearly every lecture.

Chair's Evaluation of Goal Completion (completed by April 1)

Not met	Met	Met with Distinction
	X	
	X	
	X	

Additional teaching activities not included in goals:

1. I have begun using the iPhone clickers in the Biochem labs, Chem 463/464.
- 2.

Not met	Met	Met with Distinction
		X

Areas of Competence: Faculty are expected to develop competence in each of these areas (completed by April 1 by chair)

Student Satisfaction

Classroom Effectiveness

Syllabi

Integration of Faith/Learning

Class/Course Enhancement

Student Advising/Mentoring

Unsatisfactory	Needs Improvement	Effective	Excellent
			X 4.55 avg
			X
		X	
		X	
			X
			X

Teaching (Overall rating by chair)

Unsatisfactory	Needs Improvement	Effective	Excellent
			X

Comments:

Your work in implementation of technology continues to be a bragging point for the Mobile Learning Initiative and the department. Your student opinion survey results are fantastic. Your advising and one-on-one teaching are very valuable to our students. I look forward to hearing your impressions of the POGIL workshop this summer. Keep up the great work!

Scholarship

Scholarship/Creativity Goals for the Year (completed by June 1 by faculty member)

1. Finish characterization of S201A, S308A, and D184A mutants
2. Finish paper on S201A, S308A, and D184A mutants
3. Choose, create, and start to characterize new mutants.

Reflections on Goals

(completed by March 1 by faculty member)

1. These mutants are mostly characterized.
2. I am waiting on my collaborators from Purdue.
3. We have created one new double mutant and are working on characterizing it.

Chair's Evaluation of Goal Completion (completed by April 1)

Not met	Met	Met with Distinction
	X	
	X	
	X	

Additional scholarly/creative activities:

- 1.
- 2.

Not met	Met	Met with Distinction

Scholarship/Creativity (Overall rating by chair)

Unsatisfactory	Needs Improvement	Effective	Excellent
		X	

Comments:

Your scholarship is always a popular choice for our students who want to get into research, which speaks highly of you and your work. Keep up the great job!

Service

Service Goals for the Year (completed by June 1 by faculty member)

1. Help design IC3 course
2. Update grad school help website
3. Serve on at least 2 campus wide committees.

Reflections on Goals

(completed by March 1 by faculty member)

1. I worked with Ed Robinson and Bill Rankin to design and present a potential course for IC3.
2. This was not done.
3. I served on 4 committees, Research Council, Undergraduate Research Council, QEP and VCT.

Chair's Evaluation of Goal Completion (completed by April 1)

Not met	Met	Met with Distinction
	X	
X		
		X

Additional service activities not included in goals:

1. I was an advisor for Alpha Kai Omega.
2. I am helping organize the Undergraduate Research Festival.
- 3.

Not met	Met	Met with Distinction
	X	
		X

NOTE: Activities should reflect service in at least two of the following categories:
Profession, University/College, Department, Community/Church.

Service (Overall rating by chair)

Unsatisfactory	Needs Improvement	Effective	Excellent
			X

Comments:

Your QEP, VCT, and URF work is particularly exciting. Great work!

Summary Assessment by Department Chair

Written Comments:

1. Collegiality

Your work on various committees and in IC3 course development demonstrates your collegiality.

2. Progress toward tenure

N/A

3. Progress toward promotion

Your research progress is moving towards more publications, which will be the primary hurdle to promotion. Your service, teaching, and collegiality are right on target.

4. Constraints on performance

You are a popular choice for service work because you get things done. This means that you have to give yourself permission to say "no" to some things so you can continue to maintain balance in your life. Don't feel guilty for saying "no."

5. Comment on church membership

You are an active member of Minter Lane Church of Christ.

6. Other

You are a great team member. I appreciate all you do! I think you will be the logical choice to follow me as department chair, but I plan to stay in this role for the foreseeable future and at least until you achieve full professor.

Faculty

Date

Department Chair

Date