

Abilene Christian University
Goals and Faculty Evaluation
Year 2011

Name Autumn Sutherlin

Department Chemistry Biochemistry Date Feb 1, 2011

Teaching

Teaching Goals for the Year (completed by June 1 by faculty member)

1. Learn how to teach ACU General Chemistry Lab using the POGIL method.
2. Incorporate more group activities in Biochemistry I.
3. Further develop a method of writing group lab reports in biochemistry lab.

Reflections on Goals (completed by
March 1 by faculty member)

Chair's Evaluation of Goal Completion
(completed by April 1)

1. I followed the curriculum as laid out by fellow faculty members and I believe I began to have a grasp of the important techniques in teaching General chemistry lab using POGIL

Not met	Met	Met with Distinction
	x	
	x	
	x	

2. I added 5 more activities to biochem I with varying degrees of success for each activity.

3. Along with Dr. Sarah Lee, we modified the group lab reports more or less successfully. We are continuing to work through the best ways for the students to turn them in.

Additional teaching activities not included in goals:

Not met	Met	Met with Distinction
		x
		x

1. I implemented just-in-time teaching in Biochem I to what I feel was great success.

2. I taught General Science for Elementary for the first time.

Areas of Competence: Faculty are expected to develop competence in each of these areas (completed by April 1 by chair)

Student Satisfaction

Classroom Effectiveness

Syllabi

Integration of Faith/Learning

Class/Course Enhancement

Student Advising/Mentoring

Unsatisfactory Needs Improvement Effective Excellent

			X 4.67
			X
		X	
		X	
			X
		X	

Teaching (Overall rating by chair)

Unsatisfactory Needs Improvement Effective Excellent

			X
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Comments:

You have accepted a new role in General Chemistry Lab and General Science for Elementary Teachers, making you more versatile and valuable to the department, while allowing Sarah to work in the courses that are most comfortable for her for now. This is an example of your collegiality and teamwork. It is also recognition of the fact that sometimes what makes the department better is not always the easiest path for the individual. I hope that even though these were new preps for you, you have enjoyed the change of pace.

Scholarship

Scholarship/Creativity Goals for the Year (completed by June 1 by faculty member)

1. Write a paper on clicker and/ or flashcard research.
2. Further study the possibility of the interactions of the *E. faecalis* fusion protein and HMG-CoA Synthase.
3. Express and purify the acetoacetyl-CoA thiolase of the fusion protein alone.

Reflections on Goals (completed by March 1 by faculty member)

1. A draft of the paper has been written but not yet submitted.
2. We struggled with expressing more protein to perform the interaction experiments.
3. WE have not yet been able to express the thiolase independently

Chair's Evaluation of Goal Completion (completed by April 1)

Not met	Met	Met with Distinction
	x	
	x	
x		

Additional scholarly/creative activities not included in goals:

1. Reviewed a Mobile Learning fellowship to study the implementation of constructivist techniques in Biochemistry I.
2. Presented my clicker research at two conferences and had a paper accepted into the proceedings of another conference and presented by my co-authors.

Not met	Met	Met with Distinction
	x	
		x

Scholarship/Creativity
(Overall rating by chair)

Unsatisfactory Needs Improvement Effective Excellent

		x	
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Comments:

Your work supervising several research students, progress on a publication, and multiple presentations demonstrates your commitment to scholarship. Great job!

Service

Service Goals for the Year (completed by June 1 by faculty member)

1. Chair the Judging and Contest Committees for the Undergraduate Research Festival.
2. Continue to serve on the Undergraduate and University Research Councils.
3. Continue to work with students applying to graduate school

Reflections on Goals (completed by March 1 by faculty member)

1. Chaired the committee and recruited more judges that ever before. Worked with my committee to design a judging rubric that we are very happy with.

2. I served on both councils.

3. We had 6 students apply to graduate school. I worked with Dr. Sarah Lee to come up with a list of questions to help students prepare for their interviews.

Not met	Met	Exceeded
		x
	x	
		x

Additional service activities not included in goals:

1. Served on the Honors Dean and Provost Search Committees.

2.

Not met	Met	Exceeded
		xxx

NOTE: Activities should reflect service in at least two of the following categories: Profession, University/College, Department, Community/Church.

Unsatisfactory Needs Improvement Effective Excellent

Service (Overall rating by chair)

			xxx
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Comments:

Your work with our students preparing for graduate schools is needed and appreciated. The Research Festival has become a **premier** event on this campus, thanks in part to a lot of your work. Your role and huge time commitment on the search committees is greatly appreciated!

Summary Assessment by Department Chair

Written Comments:

1. Collegiality

Your collegiality is demonstrated by working well with the general chemistry lab team, the search committees, research festival and the research council.

2. Progress toward tenure

N/A

3. Progress toward promotion

Everything looks good. When you reach two publications since promotion you should be ready to apply.

4. Constraints on performance

I don't see any major shortcomings in your work. We all have room for improvement, but you have demonstrated growth in all areas. Perhaps it is time to say no to major university committees for a while and complete your publications.

5. Comment on church membership

You are an active member of the Minter Lane Church of Christ and serve in various roles there.

6. Other

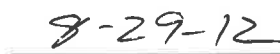
I also commend you for your course scheduling work, which is beneficial to me personally and to the department. I believe this will help prepare you for future leadership opportunities in the department and university.

Faculty



Department Chair

Date



Date