

Abilene Christian University

Goals and Faculty Evaluation

Calendar Year 2013

Name Autumn Sutherlin Department Chemistry and Biochemistry Date 1/15/13

Teaching

Teaching Goals for the Year (completed by January 31 by faculty member)

1. Implement Just-in-Time-Teaching and Peer Instruction in Biochemistry II.
2. Build Chem 113 and Chem 114 as online classes for summer online
3. Teach online classes for the first time.

Reflections on Goals (completed by
January 31 by faculty member)

Chair's Evaluation of Goal Completion
(completed by March 1)

1. I used both JiTT and PI in Biochem II and felt it went well.
2. These classes were built.
3. I survived teaching these for the first time.

Not met	Met	Met with Distinction
		X
		X
		X

Additional teaching activities not
included in goals:

- 1.
- 2.

Not met	Met	Met with Distinction

Areas of Competence: Faculty are expected to develop competence in each of these areas (completed by March 1 by chair)

Student Satisfaction

Classroom Effectiveness

Syllabi

Integration of Faith/Learning

Class/Course Enhancement

Student Advising/Mentoring

Unsatisfactory Needs Improvement Effective Excellent

			4.44
			X
			4.67
			4.33
			X
			X

Teaching (Overall rating by chair)

Unsatisfactory Needs Improvement Effective Excellent

			X
--	--	--	---

Comments:

Designing, creating, and teaching two new courses in a completely new format to you and the department was bold and risky, particularly while trying to manage undergraduate researchers. You made it through and learned a lot that will be helpful to us as we consider more online courses.

I particularly like your new use of Just in Time Teaching and Peer Instruction. I think those could be very effective in our classes. Keep up the good work!

Scholarship

Scholarship/Creativity Goals for the Year (completed by January 31 by faculty member)

1. Write and submit the implementation of constructivist techniques in Biochemistry I.
2. Collect Data on the Implementation of constructivist techniques in Biochemistry II.
3. Express and characterize the acetoacetyl-CoA thiolase from the fusion protein alone.

Reflections on Goals (completed by January 31 by faculty member)

1. This is still a partially finished manuscript.
2. Decided not to pursue this line.
3. We are still unable to clone AACT alone.

Chair's Evaluation of Goal Completion (completed by March 1)

Not met	Met	Met with Distinction
X	X	
X		
X		

Additional scholarly/creative activities not included in goals:

1. Finish and submitted a manuscript on online discussions
2. Finished unpublishable (b/c it is a no) FRET experiments on the first 3 enzymes of the mevalonate pathway

Not met	Met	Met with Distinction
		X
	X	

**Scholarship/Creativity
(Overall rating by chair)**

Unsatisfactory Needs Improvement Effective Excellent

		X	
--	--	----------	--

Comments:

I encourage you to keep plugging away at your various projects. I know that it takes longer on some projects than others to build a body of work that is suitable for publication, but your continued progress is admirable, especially in light of your Study Abroad interruption and your Director of Undergraduate Research commitment. Keep up the good work!

Service

Service Goals for the Year (completed by January 31 by faculty member)

1. Serve as Director of Undergraduate Research and Chair the University Undergraduate Research Council.
2. Serve as an IRB expedited Reviewer.
3. Serve on the CASAC

Reflections on Goals (completed by January 31 by faculty member)

1. I have done this. During the year I implemented several new things to the OUR including newsletters, training sessions for students and faculties, and a summer research lunch
2. I have been on the IRB and read many, many proposals
3. I am in my last year on the CASAC

Not met	Met	Exceeded
		X
	X	
	X	

Additional service activities not included in goals:

1. I am on the HPAC
2. I serve ex-officio roles on the Pursuit Implementation team and on the Research Council.

Not met	Met	Exceeded
	X	
		X

NOTE: Activities should reflect service in at least two of the following categories: Profession, University/College, Department, Community/Church.

Unsatisfactory Needs Improvement Effective Excellent

Service (Overall rating by chair)

			X
--	--	--	---

Comments:

Your service in OUR is very important to our students and the university. I am very pleased at your effectiveness in that role. You clearly have the skills and talent to manage people and resources. Great work!

Summary Assessment by Department Chair

Written Comments:

1. Collegiality

Your collegiality is demonstrated by your service as Director of Undergraduate Research.

2. Progress toward tenure

N/A

3. Progress toward promotion

You have completed the requirements for promotion to full professor.

4. Constraints on performance

I see no constraints on your performance.

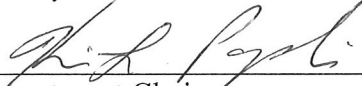
5. Comment on church membership

You are an active member at Minter Lane Church of Christ

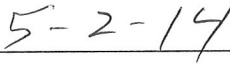
6. Other

You are a great asset to the department and the school. Keep up the good work!

Faculty


Department Chair

Date


Date