

Abilene Christian University

Faculty Evaluation

Name Brandon Young Department Art & Design Date 4/09

Teaching

Teaching Goals for the Year (completed by June 1 by faculty member)

1. Take advantage of/seek out service learning opportunities
2. Focus on helping students develop their design process
3. Emphasize and provide opportunities for experiential learning

Chair's Comments on Goals

Brandon's goals are realistic and not too specific, thus enabling him to focus on his development as a new teacher in the arena of higher education.

Reflections on Goals

(completed by March 1 by faculty member)

- 1 Incorporated service learning into DSGN 341
2. Still working hard on this one, want to clearly distinguish between design and documentation
3. Worked with real clients on several projects, taken a few field trips related to the project types

Chair's Evaluation of Goal Completion (completed by April 1)

Not met	Met	Met with Distinction
		X
	X	
		X

Additional teaching activities not included in goals:

1. Developed an academic blog to electronically deliver course information to students
2. Using iPod touch as a course management tool

Not met	Met	Met with Distinction
		X
	X	

Areas of Competence: Faculty are expected to develop competence in each of these areas
(completed by April 1 by chair)

Student Satisfaction

Classroom Effectiveness

Syllabi

Integration of Faith/Learning

Class/Course Enhancement

Student Advising/Mentoring

Unsatisfactory	Needs Improvement	Effective	Excellent
		X	
		X	
		X	
	X		
			X
		X	

Teaching (Overall rating by chair)

Unsatisfactory	Needs Improvement	Effective	Excellent
		X	

Comments:

As a first year teacher, Brandon has hit the ground running with already several new courses under his belt. His interest in renewable energy and environmental responsibility provide an increased awareness of these issues as they relate to his discipline. His desire to utilize real world clients and challenges provide a level of experience that is invaluable to his students. I am excited about his potential as he takes his professional experiences and applies them in the classroom. I predict that in a short time he will become one of our strongest teachers.

Scholarship

Scholarship/Creativity Goals for the Year (completed by June 1 by faculty member)

1. Engage in more work/consultation related to my discipline(s)
2. Begin researching development of architecture program at ACU
3. Working with other ACU faculty an Abilene ranch owner, create a vision for utilization of the ranch and its academic role.

Reflections on Goals

(completed by March 1 by faculty member)

1. I would like to be practicing more architecture, but I am currently serving as a consultant to the ACU Learning Studio development team and McKay Project Services, which is a construction consultation firm in Nashville, TN.
2. I have established a few contacts at other universities with professional degree programs in architecture, one of which is Judson University – the only faith-based institution that has such a degree. I have also gathered information and curricula related to the different types of degree programs available for ACU to consider.
3. This is a work in progress, but many good ideas have surfaced regarding the use of the ranch – all of which revolve around being good stewards of God’s creation.

Chair’s Evaluation of Goal Completion (completed by April 1)

Not met	Met	Met with Distinction
	X	
	X	
	X	

Additional scholarly/creative activities:

1. Starting a “grassroots” effort to create a community park and garden in the neighborhood just west of campus, near Christian Village. We have garnered many neighbors support of the idea and are currently in conversation with Christian Village about the project. The intent of the garden is to grow community by growing food together and providing a place of beauty. There is great potential for service learning and involvement of ACU faculty, staff and students as well as people living in the neighborhood.
- 2.

Not met	Met	Met with Distinction
	X	

Scholarship/Creativity (Overall rating by chair)

Unsatisfactory	Needs Improvement	Effective	Excellent
	X		

Comments:

In the area of scholarship, Brandon is only just now beginning to explore the possibilities. I am confident that his natural talent, professional experience and natural intelligence will open many doors that at the moment he cannot possibly imagine. As in his teaching it is admirable how he brings real world issues and needs into his personal research.

Service

Service Goals for the Year (completed by June 1 by faculty member)

1. Become more active in neighborhood/community development.
2. Get involved in prison ministry (something I did for years in Nashville)
3. Become more active in local architecture community, specifically as an advocate for sustainable design practices.

Reflections on Goals

(completed by March 1 by faculty member)

1. I am good friends and neighbors with CCC's director, and I've had the opportunity to collaborate with him (and students) on one of their community development projects.
2. I have not done this yet, although I've spoken with a few people involved in prison ministries.
3. I'm a member of the local AIA chapter, and have attended a couple of meetings, but have yet to become involved at the level I would like.

Chair's Evaluation of Goal Completion (completed by April 1)

Not met	Met	Met with Distinction
	X	
X		
	X	

Additional service activities not included in goals:

- 1.
- 2.
- 3.

Not met	Met	Met with Distinction

NOTE: Activities should reflect service in at least two of the following categories:
Profession, University/College, Department, Community/Church.

Service (Overall rating by chair)

Unsatisfactory	Needs Improvement	Effective	Excellent
		X	

Comments:

Brandon is presently in the process of making connections as he explores our community and discovers where his services might best be used in the service of others. It will be interesting to see how he incorporates his skills in architecture into the process.

Summary Assessment by Department Chair

Written Comments:

1. Collegiality
Although new in our department, Brandon has already made many connections across campus and in the community. I am confident that he has the skills and the interest to effectively work collaboratively across many disciplines, thus making significant contributions far outside our specific program.
2. Progress toward tenure
Effective
3. Progress toward promotion
Effective
4. Constraints on performance
None
5. Comment on church membership
To my knowledge, Brandon is presently attending Highland Church of Christ.
6. Other
I am thrilled that Brandon is part of faculty and excited about the many contributions he will make that will reach far beyond our program and this university to make a real difference in our community and our world.

Faculty

Date

Department Chair (Jack Maxwell)

Date (4/22/09)