



August 29, 2013

To Whom It May Concern:

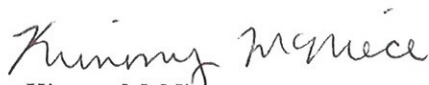
It is with great sincerity and enthusiasm that I write this letter of recommendation for Brandon Young upon his application for Tenure at Abilene Christian University. As both a student and someone who frequently babysits his children, I have had the pleasure of witnessing Brandon as both "Mr. Young" and "Dad" – two roles he was undoubtedly created for.

While I could chose to write about what a patient professor he was as I struggled to learn Photoshop, or about how relevant his assignments were in preparing me for life after college, without question the most valuable thing I ever learned from watching Brandon Young was how to walk in thankfulness. Never before had I been around a teacher who truly appreciated their job, nor taught with such genuine enjoyment because of it. Even though it has become the cultural norm to be disgruntled, almost bitter, about work, Brandon never stepped into the classroom begrudgingly; he truly cared about his students' learning, and undoubtedly loved what he did. It was from the overflow of this gratitude that he made such inspiring and encouraging professor. My classmates would agree with me - it was so refreshing to be around someone who gave us a reason to look forward to "growing up".

Witnessing Brandon lead in the classroom, I was eager to meet the kids he so often talked about and the wife he seemed to honor so well. Getting to know Jana and babysitting the three "perfect children", as I like to call them, I can confidently say that the place Brandon truly shines is at home. His kids love each other well and are constantly sharing, addressing me with respect, and obeying on the first try. It's evident that Brandon has been more than just a father... he's a dad. I have seen countless signs of family taking first priority - worn Dr. Seuss books, finger paintings on the fridge, Lego skyscrapers in the living room, and the chart documenting Rowan's limited "screen time". All in all, Brandon Young is a professor and dad who, much like Daniel, walks with "an excellent spirit" and is distinguished above his companions (Daniel 6:3).

I appreciate the opportunity to write just a few of the many admirable things I could say about Brandon Young and would be happy for you to contact me should you have any further questions.

Sincerely,

A handwritten signature in black ink that reads "Kimmy McNiece".

Kimmy McNiece
Director of Special Projects
Abilene Cultural Affairs Council

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