



April 23, 2014

To Whom It May Concern:

It is a distinct honor to recommend Dr. John Homer for tenure at Abilene Christian University. In the time that I have known him, I have witnessed the sincere care that he has for students and his diligence in teaching. He plays an integral role in recruiting new students to the School of IT & Computing and is equally involved in retention efforts for current students.

Since June 1, 2013, Dr. Homer has met with over 60 prospective computer science students. During these visits, he speaks to the merits of studying computer science and the opportunities that students have at ACU. He has participated in various prospective visit days and is always eager to meet with students and their families. In fact, many campus visitors remark that their visit with Dr. Homer confirmed their decision to attend ACU.

John is also involved in ongoing retention efforts by creating an enhanced student experience for our current students. He began a weekly small-group chapel focused on discussing the character of God. Additionally, he is involved in regular game night activities that allow our students to connect with their classmates and faculty. He has also participated in student feedback sessions, which allow us to determine the needs of our students and ensure that they are equipped with the tools to be successful within the program.

In a less formal setting, I have observed his genuine care for students. My office is situated near his office and I often overhear his tutoring sessions with students. It is clear that he is very intentional about teaching and has a genuine interest in the success of his students. He has the ability to challenge his students while patiently working with them through difficulties.

Dr. Homer exhibits enthusiasm for teaching, commitment to teamwork and is actively involved in our efforts to recruit and retain students to the School of IT & Computing. For that reason, I wholeheartedly recommend him for tenure at ACU.

Sincerely,

Jenni Williams

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