

July 16, 2018

To Whom It May Concern:

Dr. John Homer is quite deserving of a promotion to full professor. I have had the privilege and honor to work with and for Dr. Homer. Over the past 18 months, I have been Dr. Homer's (SITC department Chair) Academic Advisor for the SITC department. While in this capacity, I have been able to see first-hand his teaching ability, his scholarship and his heart for service.

The students, who are with Dr. Homer, in class, tell me repeatedly, how challenging he is, but also how he is willing to spend time with them to understand what is going on and the concepts and also how he is fair. They say his delivery of the lessons is very engaging. The students really enjoy having Dr. Homer even though he is challenging and the course work is challenging. The students feel very secure in his classes and in the SITC department.

I do not know Dr. Homer's strengths as far as Gallups Strengths Assessment. However, I would think that one of them would be Learner. Dr. Homer is scholarly; he wants to know the information before making a decision on anything university related. He wants to know enough that he can challenge and instruct the students. This is just one way that Dr. Homer instills confidence in his students. They trust that he either will know the information or is willing to go the extra mile to gain the knowledge and information.

Being at a private Christian University, service is a very common word. Interestingly enough, Dr. Homer makes that word seem very special. Dr. Homer encourages his faculty and staff to provide many opportunities for the students to be a part of. It could be chapel; it could be a service they will provide to others. Whatever it is, John encourages it and empowers those who are a part of it.

In conclusion, Dr. John Homer is very deserving of this promotion. He is the kind of professor that I would want to instruct and teach my students. He truly puts the student's needs, desires and interests before many other things.

Sincerely,



Mary Beth Cuevas, M.Ed.

Academic Advisor and Adjunct Professor