

Chair Comments on Teaching:

“Dr. Drachenberg continues to improve his teaching style and is becoming an effective communicator in the classroom thanks to his hard work including pre-lecture recordings and the use of Excel spreadsheets and lab reports. As his teaching style develops, students are expected to be more and more attracted to his course offerings.”

Response:

Thank you for your acknowledgement of my efforts toward effective communication. I notice that the comments do not acknowledge the following contributions:

- 1. Item 4: Development of a new physics course in Data Reduction**
- 2. Item 5: Development of a new curriculum for Introductory Quantum Mechanics**

From our meeting in February, I understood that curriculum innovation would be prioritized for merit. Clarification and guidance on these two items are greatly appreciated.

Chair Comments on Research:

“Dr. Drachenberg continues his collaboration efforts with the solenoidal tracker at RHIC (STAR) group. As he develops his individual research platform I expect that he involves students in a more significant manner, start presenting at national conferences, and submit research proposals on a biannual basis. I recommend the development of a medium to long term research plan that would include these activities. The Department, and the College will certainly offer reasonable support of these pursuits.”

Response:

Thank you for acknowledging my affiliation with STAR. I notice that the comments do not acknowledge the following research leadership contributions:

- 1. Item 3: Convener of STAR Spin Physics Working Group**
- 2. Item 6: Member of the writing committee for the 2017 Beam Use Request**
- 3. Item 7: Member of the organizing committee for the August 2016 STAR Collaboration Meeting at Ohio State University**

In meetings with the Dean's office and other administrators, leadership efforts have been highlighted as priorities for merit on annual reviews and tenure reviews. Clarification and guidance are, again, appreciated.

My apologies if I misunderstand, but I would appreciate clarification of the suggestion that I “start presenting at national conferences.” For reference, please note the following items:

- 1. Item 9: Publication of conference proceedings from the 2015 International Workshop on Deep-inelastic Scattering**
- 2. Items 11&15: Presenting an invited talk at the International Symposium on Spin Physics**

Additionally, I note my presentation of an invited talk at the Fall Meeting of the APS Division of Nuclear Physics in 2015, which is documented on my 2015 F2.08.

Finally, I sincerely appreciate the vote of confidence for the college supporting my research program. For my part, I have submitted three research proposals: an NSF grant (as referenced in Item 13), a Lamar SURF proposal in spring 2016 (not documented on the F2.08), and a 2017 summer faculty research proposal (to be noted on 2017 F2.08). For all proposals, student involvement were significant components, however, none were accepted for funding.

Chair Comments on Service:

"Dr. Drachenberg is to be commended for his work as SACS liaison and for the co-organization of the regional APS meeting in Beaumont. As the tenure clock moves forward, I recommend he seeks more College and University level service contributions."

Response:

Thank you for acknowledging my efforts as SACS liaison. I admit that my college-level service is not as involved as department-level service; however, I would like to note the following item:

1. Item 6: Member of the College of Arts and Sciences Curriculum Committee

Your recommendation for pursuing further opportunities is duly noted.

Chair's Overall Comments:

"Dr. Drachenberg's first full year at Lamar was dedicated to developing teaching methods and style that will likely make him a very sought after instructor in the future. He also continued the development of his research activities and established service activities to help the department."

Response:

I appreciate the acknowledgement of my efforts toward teaching excellence. To summarize my response, I would appreciate clarification and guidance for the merit considerations given for the following items:

- 1. Teaching Item 4: Development of a new physics course in Data Reduction**
- 2. Teaching Item 5: Development of a new curriculum for Introductory Quantum Mechanics**
- 3. Research Item 3: Convener of STAR Spin Physics Working Group**
- 4. Research Item 6: Member of the writing committee for the 2017 Beam Use Request**
- 5. Research Item 7: Member of the organizing committee for the August 2016 STAR Collaboration Meeting at Ohio State University**
- 6. Research Item 9: Publication of conference proceedings from the 2015 International Workshop on Deep-inelastic Scattering**
- 7. Research Items 11&15: Presenting an invited talk at the International Symposium on Spin Physics**
- 8. Service Item 6: Member of the College of Arts and Sciences Curriculum Committee**

I appreciate your support of my efforts to become a significant contributor to Lamar University.