

Office of the Provost

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September 2, 2020

Kelli Gibson
ACU Box 29422
Abilene, TX 79699

Dear Kelli,

This letter confirms you are granted a one-year extension on your application for tenure. Based on the recommendation of your department chair and dean, I support your request to “stop the tenure clock” for one year. Section III. B. of the Tenure and Promotion document cites “extraordinary events beyond the faculty member’s control” as a consideration in the tenure timeline. The COVID-19 pandemic fits the description of an extraordinary event, potentially affecting your progress toward tenure.

Extending the clock for one year will enable you to better meet the defined departmental and university criteria. Your offer letter stated that you would be eligible to apply for tenure during the 2020-2021 academic year. Your first extension was granted in 2018 so with this second extension, you will now be eligible to apply during the 2022-2023 academic year. If tenure is granted, it would go into effect September 1, 2023.

You are a valuable member of the Graduate School of Theology and the ACU community. I am confident that granting this request will enhance your development as a faculty member and enable you to further your academic career at ACU.

Sincerely,

A handwritten signature in black ink, appearing to read 'Rob Rhodes', with a stylized flourish at the end.

Robert Rhodes, Ph.D.
Provost