

April 30, 2015

To: CBS Pre-Tenure Review Committee
From: Douglas A. Foster
Re: Kilnam Cha

Dear Pre-Tenure Review Committee:

This is in support of Dr. Kilnam Cha as a valued colleague and faculty member in the College of Biblical Studies as part of his Pre-Tenure review.

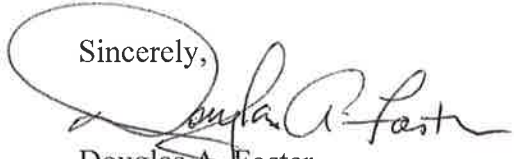
I have been privileged to be part of a small weekly prayer fellowship with Kilnam for the past four years. As we have spent time in prayer and discussing spiritual matters that are important to us, it is clear that Kilnam has a deep commitment to the nurture of his students and excellence in the classroom in every way.

His efforts to connect with students outside of the classroom in informal settings as well as in intentional mentoring through his sponsored trips to China and other parts of Asia demonstrate his willingness to go beyond the "expected" to the extraordinary.

In addition to his commitment to students, my experience has been that he is committed to his colleagues and to making the DBMM and CBS a place of excellence in every way.

Kilnam is an asset to the University, the College, and his department.

Sincerely,


Douglas A. Foster
Graduate School of Theology

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