



May 4, 2015

Tenure and Promotion Committee:

I would like to take this opportunity to make you aware of the great collegiality of Dr. Kilnam Cha. Since his arrival at ACU, Dr. Cha has been a willing participant in all departmental activities—academic, social, and personal. He is a valued member of our faculty in numerous ways.

The area that I would like to draw special attention to, however, is Kilnam's willingness to go "above and beyond" when helping me personally. In fall 2013 I was struggling to sell my family home, pack up many years of family memorabilia, and purchase a new home all under difficult circumstances. As I finished a set of boxes, I asked several of my male colleagues to assist me in loading a trailer that I had rented in preparation for the move.

Kilnam willingly came, along with several others, to help with this task. In the process, however, he didn't simply put the boxes on the trailer but rather carefully loaded and secured them so that they would be ready to move down the way. Kilnam spent more time than anyone else accomplishing this task.

After the move, Kilnam came to the house to help me with several repairs that would have cost me a great deal of money. All I paid for though was the price of materials. At one point, he even brought his son, Isaac, to help with the work.

When I discovered mice in my shed, readily came and helped me both empty and reset the traps. As on all other occasions when he offered assistance, Kilnam reminded me to feel free to call him if I needed anything else.

I hope that the T&P committee is able to see my friend and colleague, Kilnam's commitment to serving and blessing those he works through from these specific examples. I am writing this letter unsolicited on his behalf.

Sincerely,

A handwritten signature in cursive script that reads "Jeanene Reese".

Dr. Jeanene Reese
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