

Abilene Christian University Faculty Evaluation

Name: Kilnam Cha Department: DBMM Date: 2013-2014

Teaching

Teaching Goals for the Year (completed by **August 1** by Faculty Member)

1. Refine and update strategies to be more effective in MOT classes
2. Develop rubrics for my GA to grade quizzes efficiently so that I can focus more on teaching and research
3. Attend Adam Center presentations on teaching as frequently as possible

Faculty's Reflections on Goals
(completed by **April 1**)

Chair's Evaluation of Goal Completion
(completed by **April 1**)

- 1.
- 2.
- 3.

Not Met	Met	Met with Distinction
	✓	→
✓		
		✓

Additional teaching activities not included in goals:

1. Reading more books on teaching
2. Attending SBC presentations on pedagogy

Not Met	Met	Met with Distinction
	✓	
	✓	

Areas of Competence: Faculty is expected to develop competence in each of these areas (completed by **April 1** by Chair).

	Unsatisfactory	Needs Improvement	Effective	Excellent
Student Satisfaction			✓	
Classroom Effectiveness			✓	
Syllabi			✓	
Integration of Faith/Learning			✓	
Class/Course Enhancement			✓	
Student Advising/Mentoring			✓	

Teaching
(Overall rating by Chair)

		✓	
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Comments:

Scholarship

Scholarship/Creativity Goals for the Year (completed by **August 1** by Faculty Member)

1. The Litmus Test of the Covenant
2. A Psalms article on *RQ*
3. Develop a graduate course on BIBL 640 The Bible, Justice and Law, convene sessions at the 2015 Christian Scholar's Conference with publishing articles in mind

Faculty's Reflections on Goals
(completed by **April 1**)

Chair's Evaluation of Goal Completion
(completed by **April 1**)

		Not Met	Met	Met with Distinction
1.	Still working		✓	
2.	Not submitted	✓		
3.	Worked on		✓	

Additional scholarly/creative activities not included in goals:		Not Met	Met	Met with Distinction
1.	Sent Psalms commentaries		✓	
2.	for Timelike Hymnal			

Scholarship/ Creativity
(Overall rating by Chair)

Unsatisfactory	Needs Improvement	Effective	Excellent
	✓		

Comments:

Service

Service Goals for the Year (completed by **August 1** by Faculty Member)

1. Write a curriculum for Hillcrest Church of Christ and teach classes
2. Serve in Missions Committee and Education Committee at Hillcrest C of C
3. Lead a student mission group to Korea and China

Faculty's Reflections on Goals
(completed by **April 1**)

Chair's Evaluation of Goal Completion
(completed by **April 1**)

		Not Met	Met	Met with Distinction
1.	Yes - Judges curriculum			✓
2.	Both			✓
3.	Yes, last summer			✓

Additional service activities not included in goals:		Not Met	Met	Met with Distinction
1.				
2.				

NOTE: Activities should reflect service in at least two of the following categories: Profession, University/College, Department, Community/Church.

Service
(Overall rating by Chair)

Unsatisfactory	Needs Improvement	Effective	Excellent
		✓	

Comments:

Summary Assessment by Department Chair

Written Comments:

1. Collegiality
2. Progress toward tenure
3. Progress toward promotion
4. Constraints on performance
5. Comment on church membership
6. Other

Faculty

Department Chair

Date

Date

Abilene Christian University Faculty Evaluation

Name: Kilnam Cha Department: DBMM Date: 2013-2014

Teaching

Teaching Goals for the Year (completed by **August 1** by Faculty Member)

1. Prepare a thorough reading guide for MOT to ensure that my students understand what they need to focus on reading assignments so that they may well be prepared for class discussion and exams
2. Have no category below 3.00 average on Faculty Evaluations by my students
3. Participate in some sort of pedagogy seminar

Faculty's Reflections on Goals
(completed by **April 1**)

1. has it, still working on it
2. will work on raising this number
in next few years
3. Attended JBL Pedagogy
seminar at Abilene Central

Additional teaching activities not
included in goals:

- 1.
- 2.

Chair's Evaluation of Goal Completion
(completed by **April 1**)

Not Met	Met	Met with Distinction
	✓	
	✓	

Not Met	Met	Met with Distinction

students are getting involved. Especially on issues
of justice. Help Kilnam see where his
students are. thru 1pt essays

Planning changes for 458.

Areas of Competence: Faculty is expected to develop competence in each of these areas (completed by **April 1** by Chair).

	Unsatisfactory	Needs Improvement	Effective	Excellent
Student Satisfaction			✓	
Classroom Effectiveness			✓	
Syllabi			✓	
Integration of Faith/Learning			✓	
Class/Course Enhancement			✓	
Student Advising/Mentoring			✓	
Teaching (Overall rating by Chair)			✓	

Comments:

Kilnam has made strides and improved his teacher student evaluation scores
 He has the most success in his ^{BIBL} 102 course. He enjoys teaching Gen Ed courses.
 He will teaching a graduate level course this January with Andy Little from CORA on Law & Justice
 This course should enhance his teaching CV
 And be beneficial for TOP

Scholarship

Scholarship/Creativity Goals for the Year (completed by **August 1** by Faculty Member)

1. Submit an article to Restoration Quarterly
2. Submit two articles to 신약교회 (New Testament Church) published by Korean Christian University
3. Continue to work on *A Theological Introduction to the OT*

Faculty's Reflections on Goals
(completed by **April 1**)

Chair's Evaluation of Goal Completion
(completed by **April 1**)

	Not Met	Met	Met with Distinction
1. <i>Keep working</i>	✓		
2. <i>got letter published / will try again</i>	✓		
3. <i>Pearson rejected / still looking</i>	✓		
Additional scholarly/creative activities not included in goals:	Not Met	Met	Met with Distinction
1. <i>for 14:15: introd. to MOT in Korea</i>			
2. <i>Korea</i>			

Scholarship/ Creativity
(Overall rating by Chair)

Unsatisfactory	Needs Improvement	Effective	Excellent

Comments:

working on getting a chapter from dissertation published

Service

Service Goals for the Year (completed by **August 1** by Faculty Member)

1. Presentations at the Summit
2. Write a curriculum on Genesis for Hillcrest C of C and teach Sunday/Wednesday Bible classes
3. Lead students to Korea and China for mission experience

Faculty's Reflections on Goals
(completed by **April 1**)

Chair's Evaluation of Goal Completion
(completed by **April 1**)

		Not Met	Met	Met with Distinction
1.	✓		✓	
2.	to write curriculum			
3.	1 student			✓

Additional service activities not included in goals:	Not Met	Met	Met with Distinction
1. 2015 Summer Teaching at China			
2. 2015 Convent session - Justice			

NOTE: Activities should reflect service in at least two of the following categories: Profession, University/College, Department, Community/Church.

Service
(Overall rating by Chair)

Unsatisfactory	Needs Improvement	Effective	Excellent
		✓	

Comments:

- University
- we need to get Kilham more involved in committee life

Summary Assessment by Department Chair

Written Comments:

1. Collegiality

Kilnam Always willing to serve & help

2. Progress toward tenure

- in pre-tenure stage FALL '16 going for Tenure
- discussed in meeting

3. Progress toward promotion

- discussed need to pick up research piece / lots
- some opportunities (book (he is editor) will pitch to publisher
AT SBL

4. Constraints on performance

None

5. Comment on church membership

Active member at Hillcrest

6. Other

- Kilnam serves the university, college & department well. Active in leading students to Korea & China & helping them think about missions

Kilnam Cha
Faculty
Kelley Ashfall
Department Chair

10/24/2014
Date
10.24.14
Date

Abilene Christian University

Faculty Evaluation

Name: Kilnam Cha Department: DBMM Date: 2012-2013

Teaching

Teaching Goals for the Year (completed by **August 1** by Faculty Member)

1. Develop a fair and effective system of exams for Prophetic Literature
2. Attend SBL pedagogy sessions
3. Read books on the topic of teaching

Faculty's Reflections on Goals
(completed by **April 1**)

1. Much better this year
2. Yes, attend summer workshop
3. Not many

Additional teaching activities not included in goals:

1. Wrote curriculum on Prophetic Lit.
- 2.

Chair's Evaluation of Goal Completion
(completed by **April 1**)

Not Met	Met	Met with Distinction
	✓	
	✓	
	✓	

Not Met	Met	Met with Distinction

Areas of Competence: Faculty is expected to develop competence in each of these areas (completed by **April 1** by Chair).

	Unsatisfactory	Needs Improvement	Effective	Excellent
Student Satisfaction			✓	
Classroom Effectiveness			✓	
Syllabi			✓	
Integration of Faith/Learning			✓	
Class/Course Enhancement			✓	
Student Advising/Mentoring			✓	
Teaching (Overall rating by Chair)			✓	

Comments:

Scholarship

Scholarship/Creativity Goals for the Year (completed by **June 1** by Faculty Member)

1. Collect all first draft articles for a theological introduction to the OT
2. Submit an article "The Litmus Test of Faith: The OT background of Paul's Jerusalem Relief Fund in 2 Corinthians 8 and 9" for publishing
3. Complete the Timeless Psalter assignment – Translation and commentary on Psalms 51-55

Faculty's Reflections on Goals
(completed by **April 1**)

Chair's Evaluation of Goal Completion
(completed by **April 1**)

		Not Met	Met	Met with Distinction
1.	In progress		✓	
2.	Still working on it	✓		
3.	Done		✓	

Additional scholarly/creative activities not included in goals:		Not Met	Met	Met with Distinction
1.	Working on paper similar to Litmus Test for KCC		✓	
2.				

Scholarship/ Creativity
(Overall rating by Chair)

Unsatisfactory	Needs Improvement	Effective	Excellent
		✓	

Comments:

Kilham is working on articles listed in goals but work is not completed.

Service

Service Goals for the Year (completed by **June 1** by Faculty Member)

1. Teach a short course on the Writings at Seminario Evangelico del Caribe in Cumana, Venezuela
2. Write a curriculum on the Prophetic Literature for Hillcrest C of C and teach Wednesday and Sunday classes at Hillcrest C of C
3. Teach a short course at Harbin Bible Institute in Harbin, China and lead a group of students to Korea and China for summer mission work

Faculty's Reflections on Goals
(completed by **April 1**)

Chair's Evaluation of Goal Completion
(completed by **April 1**)

		Not Met	Met	Met with Distinction
1.	Completed		✓	
2.	Written		✓	
3.	Work done + will repeat		✓	

Additional service activities not included in goals:	Not Met	Met	Met with Distinction
1. Working on Genesis curriculum		✓	
2.			

NOTE: Activities should reflect service in at least two of the following categories: Profession, University/College, Department, Community/Church.

Service
(Overall rating by Chair)

Unsatisfactory	Needs Improvement	Effective	Excellent
		✓	

Comments:

Going to China & Korea again

Summary Assessment by Department Chair

Written Comments:

1. Collegiality Attends faculty meetings and works to build strong relationship in dept and university
2. Progress toward tenure Good - needs to continue work on articles.
3. Progress toward promotion Seems good, again needs to remain consistent in it.
4. Constraints on performance During semester very focused on teaching.
5. Comment on church membership Excellent service to church locally and beyond. Writing curriculum is excellent example.
6. Other
A valuable colleague

Kilnam Cha

Faculty

Jeanene Reese

Department Chair

5/1/13

Date

5-1-13

Date