

Lytle Center for Leadership and Faith Development

140 Mabree Business Building, ACU Box 29300, Abilene, Texas 79699-9300
325-674-2245 • Fax 325-674-2564



September 9, 2016

Re: Letter of Recommendation – Ryan Jessup

As a faculty member and Dean of the College of Business at Abilene Christian University, I was privileged to know Ryan Jessup as both a student in my classroom and a colleague on our faculty. In short, Ryan is a gifted and talented individual. He is fun, inquisitive, intellectually gifted, competent, thoughtful, thorough, and principled in his work, family, and his faith.

As Ryan graduated from ACU and was exiting our program, we discussed the possibility of him teaching someday in COBA after receiving a doctoral degree. I was a major proponent of his moving in this direction in his life, having had him in class as a student. I believed Ryan would be an excellent faculty member someday. As it turns out, I was right!

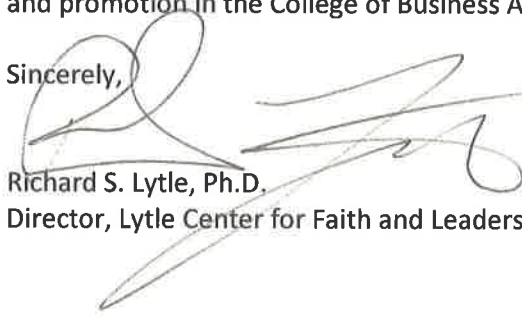
I had the privilege of hiring Ryan and overseeing his appointment on our faculty. Ryan has been an outstanding faculty member for us. He advances our mission, contributing through his love of students, his intellectual capacity, his commitment to teaching and research, and through his collaboration with our faculty and faculty colleagues across campus. His personal research is among the best on our faculty. Because of this, one of his early responsibilities in COBA was to lead our Faculty Research and Development Committee. Ryan quickly engaged his committee in a process of review and brought several key recommendations to the full faculty regarding new research measurement techniques, new remuneration standards for research, and a variety of enhancements to COBA criteria and processes related to AACSB standards for research and faculty development.

Additionally, over the years, I have personally witnessed Ryan engaging students and spending generous amounts of time with them in his office or out on the soccer fields. He is known as a “cool” professor—one with whom students want to hang out. Ryan is a well-equipped Christian professor who cares deeply about his students and their development in his classroom as well as in their lives of faith outside the classroom.

Beyond the aforementioned, you need to know that Ryan is a person of high integrity and moral character. His faith in God creates a foundation from which he is able to discern right from wrong, articulate the rationale for his discernment, and act based on his convictions regardless of personal consequence.

I am pleased to submit an enthusiastic endorsement and recommendation of Ryan Jessup for tenure and promotion in the College of Business Administration at Abilene Christian University.

Sincerely,



Richard S. Lytle, Ph.D.

Director, Lytle Center for Faith and Leadership Development