

August 22, 2020



To the ACU Tenure and Promotion Committee:

Without hesitation, I write this letter of recommendation for Dr. Ryan Jessup to receive promotion to full professor.

Dr. Jessup has been my colleague in the College of Business Administration for two years. While I knew Dr. Jessup before my start in COBA, it has been in the last two years that I have genuinely known him. It is an honor that I call him both a colleague and friend.

Dr. Jessup has a Christian character of integrity and honesty that extends into the classroom and his work at ACU. I have witnessed him engaged in meaningful conversations with faculty, students, and staff, where he conducts himself with Christian uprightness, truthfulness, and sincerity. Dr. Jessup steps into my office multiple times a week, where I become the beneficiary of his meaningful, and dare I say fun, conversation. I have called on him several times to bounce an idea or to troubleshoot a problem, where he is always willing to engage and help find solutions. Without a doubt, Dr. Jessup is helpful and kind.

While I have not had the opportunity to observe Dr. Jessup in the classroom with students - it is with confidence that I know his students feel the same way I do. I see how he engages with them in the hallway and how they come looking for him in his office. Students want to engage and interact with Dr. Jessup because they know he is stretching and guiding them to become successful employees and leaders post ACU. There are not many students who will play a practical joke on a faculty member; they do with Dr. Jessup. That can only be because they have been treated with respect, kindness, and, indeed, his mentorship.

Most importantly, Dr. Jessup is a Christian leader. He exemplifies the kind of faculty ACU desires to have in front of its students, not to mention, the type of person to represent ACU both externally to campus and internally.

I have had the unfortunate opportunity to write a non-recommendation letter to the tenure and promotion committee six years ago. I can honestly say without hesitation, writing a recommendation for Dr. Jessup has been my privilege. Dr. Jessup's service to ACU is exemplary and must continue. As a body of believers, and an educational institute of higher education, we need more Ryan Jessups to lead and teach our students and to be our representative to external constituents.

It is with the highest distinction that I endorse Dr. Ryan Jessup for promotion to full professor at ACU.

Sincerely,

A handwritten signature in blue ink that reads 'MScudder'.

Mandy Scudder
Academic Support Manager
College of Business Administration
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