

ACU Staff Senate Minutes
Thursday, July 8, 2021
9-10 a.m.

Dean's Conference Room, College of Biblical Studies

Arthur Brant, Amy Boone, Arthemon Sindayigaya, Cara Flanders, Crystal Cox, Darci Armstrong, Deborah Niccum, Evan Steele, Hutton Harris, James Scudder, Kayla Hewitt, Krista Heath, Lance Rieder, Leah Andrews, Lyndi Felan, Makayla Jones, Michelle McMillan, Scott Warren, Sherita Nickerson, Zach Snyder, Samantha Adkins

Absent

- I. Call to Order 9:03
- II. Prayer - Kayla Hewitt
- III. Approval of Minutes - The minutes from the June 2021 meeting were approved by unanimous consent.
- IV. Old Business
 - A. Committee Updates
 1. Nominations and Elections
 2. Communication
 3. Benefits and Advocacy - committee members are scheduled to attend the University-wide Benefits Committee quarterly update on Thursday, July 8 at 3 p.m. The first staff senate Benefits and Advocacy committee meeting is scheduled for Tuesday, July 13 at 3 p.m.
 4. Service
 5. Development and Recognition - John C. Stevens Award recipient announced
- V. New Business
 - A. SLT Updates
 1. Construction - Work continues on Bullock Hall, expected to open for the fall semester.
 2. Chief Diversity Officer (CDO) - The search for the next CDO is underway, with potential candidates being identified.
 3. Vaccines - will be encouraged but only required for students studying abroad
 - B. Goals for the year
 1. Look for opportunities to improve health insurance
 - a) Request for maternity leave to be better clarified so that staff is more informed about their options and what is guaranteed to them

2. Staff recognition
 - a) Desire for staff development opportunities similar to those that are offered to faculty
 - (1) Example: staff renewal leave (involves enrichment but also an assignment that better the individual and the position)
 - b) More recognition for the staff that work night and day, in all weather conditions, etc. (facilities; mechanical, electrical and plumbing; landscape and grounds)
 - c) Proposal to have “Wildcat Tank” (similar to “Shark Tank”) where employees can offer ideas to save money, recruit students, etc.; come make your pitch, receive a cash prize.
3. *Any recommendation will need to be benchmarked against fellow universities so that we have supportive research to present alongside our wants/needs.

Meeting adjourned at 10:06.