

**ACU Staff Senate Meeting
Thursday, October 3, 2024
9:00a.m. - 10:00a.m.**

Dean's Conference Room, College of Biblical Studies

Senators: Lindsey Griffis, Lucy Dawson, Arthur Brandt, Anne Hocking, Larry Henderson, Todd Mullins, Micah Heatwole, Amber Brokaw, Makayla Kerrigan, Amanda Pittman, Penny Ruot, Justin Smith, Katrina Pelleran, Hollye Jaklewicz, Jennifer West, Heather Wyatt, Naoemi Gire, Rachael Morales, Lyndsey Steffek

Guests: Jon Bruner and Wendy Jones

Call to order at 9:05 by Lindsey.

Guest Jon Bruner:

Jon updated the Staff Senate on a potential change from the current Banner System to the WorkDay System. WorkDay has four areas of benefit:

- 1 - Business processes
- 2 - Improved user experience
- 3 - Ease of data collection and reporting
- 4 - Operates in the cloud with a better level of security.

Currently conversations have begun with WorkDay. This would be a 3-year project that will include many people from across campus. It will be a long process and encompass ACU Dallas as well as be a better fit for the future expansion and consideration of a medical school. Human Resources and Finance will be the first to transition. Student engagement is anticipated to be years 2 & 3. Timing, cost, how and who are still being worked out.

The transition will not be easy and will require a significant amount of patience. ACU will exist on both Banner and WorkDay at the same time for a while. WorkDay is the current leader in these operating systems. When complete, the implementation will be worth it.

Wendy Jones commented that ACU has grown with employees no longer living only in Texas, but throughout the US. The new system would be very helpful regarding payroll issues, state taxes, etc.

Jon Bruner noted that the transition is not only replacing Banner, but possibly Anaplan, Concur and Pageup could be retired. Touchnet would not be replaced.

Anne Hocking asked how we advocate or support IT in this process? Jon stated that IT would need the Faculty Senate and Staff Senate to be test areas and help gather perspectives.

Guest Wendy Jones:

Wendy gave an update regarding HealthComp, 3rd party Administrator for ACU benefits. She stated that things obviously did not go as planned. Issues ranged from HealthComp going through a merger, percentages of payment set up incorrectly, an extra "0" was added to ACU employee ID numbers. HealthComp was notified Oct. 1st that ACU will not be utilizing them in 2025.

For several weeks, Wendy, Crystal and Tiffany have been meeting on the phone with HealthComp to get updates and advocate for employees in which claims were not properly processed. Concern exists that some employees might not have received the correct benefits. If you know of employees that might still be having issues and have not contacted Elsa Dunson, or HR, please encourage them to do so.

Wendy encouraged all to come to the benefits meetings as they will be giving more detailed and basic information of the plans. There will be a new 3rd party administrator for 2025. The new group has been vetted by many more people. The new vendor will be on campus during open enrollment for one and one conversations. Elsa Dunson will remain as the ACU contact.

Q&A: Wendy noted that all claims from January through April have been reviewed. If an employee has questions or concerns regarding a claim, please contact Elsa or HR.

SLT Update by Anne Hocking:

Anne had the opportunity to share the idea of CompassPro Proposal for Staff and the plan to launch homecoming week. SLT had good questions about concerns as to whether staff may think of this as being additional work for them or an agenda used to track engagement or non-engagement, and will staff feel obligated to participate. Anne stressed that is not the idea, but the hope is to encourage those already doing these things.

Alumni has given permission to add a QRcode or something on the back of the Homecoming flier encouraging staff to participate. Anne has already collected Starbucks gift cards, Paramount incentives, Amazon gift cards, Money Rec Center incentives. Anne is always open to additional prizes if you know of anything.

Staff Senate Q&A Conversation:

Will staff feel obligated to participate? It was noted that it would depend on how it is rolled out. It was recommended that HR not be the ones to roll it out.

SLT didn't show interest regarding how many people participated. It was recommended to emphasize that it be totally optional and a fun thing to do.

Breakfast with Schubert - Lyndsey Steffek relayed two items:

1 - Staff asked about the Faculty/Staff meal plan and why they can no longer do multiple swipes at the Bean.

2 - It was stated that students have been parking in Staff/Faculty lots, and there does not seem to be adequate parking.

Dr. Schubert plans to check into these items regarding possible solutions.

The final breakfast for the fall semester is Nov. 26th. This date is full with a waitlist.

Meeting adjourned.

Next meeting - November 7, 2024

-psr