

ACU Staff Senate Meeting
Thursday, July 10, 2025
9:00a.m. - 10:00/10:30a.m.
Dean's Conference Room, College of Biblical Studies

Senators: Anne Hocking, Alexis Hunt, Jarrod King, James Choi, ~~Kristen Richardson~~, ~~Lindsey Griffis~~, Lyndsey Steffek, ~~Makayla Kerrigan~~, Rachel Morales, Alexis Faulks, Amanda Spell, ~~Amber Brokaw~~, Anthony Egbo, Chris Smith, Larry Henderson, Katrina Simpson-Pelleran, ~~Laura Dickson~~, Lisa Jones, Micah Heatwole, Ola Mae Bulkley, ~~Scott Hamm~~, Thomas Russell

Welcome: Call to order by Anne Hocking; led us in prayer

Previous Minutes: The Previous minutes were approved.

Treasurer/Budget Report: We are addressing the prior year's budget. We have spent \$0 from this year's budget.

Last Meeting Follow-up:

None

New Business:

- Prayer of thanks for baby Kanan Kerrigan.
- Highlight #1 - Katrina is retiring to be a comedian
- Highlight #2 - Laura Dickson - releases all random creatures from their building
- John C. Stevens Award - nominations submitted - list of nominees (\$500 gift)

Deborah Niccum - puts herself last - door always open

M.C. Jennings - open door policy - volunteers so much of her time

 Teena Kincaid - impacts every part of this campus - in University

Events

- Voting for President-elect: Lyndsey Steffek and Anthony Egbo
- Treasurer: Katrina Simpson-Pelleran and James Choi
- Recording Secretary: Alexis Hunt and Lyndsey Steffek
- Corresponding Secretary: Ola Mae Bulkley, Laura Dickson, Rachael Morales, Micah Heatwole

- Votes were submitted through a Google form.

Committee Ideas/Brainstorming:

- a. **Benefits & Advocacy:** Offer better onboarding training for new staff that come in. Even just lists compiled of who does what. Something like “Banner Basics” and Anaplan that would be a monthly offering that would allow new people to get basic information about each tool. Mentoring
- b. **Communications:** Staff doesn’t receive Provost emails. Staff are left off of these emails. Monthly HR submissions. 70% of faculty/staff open the HR newsletter.
- c. **Development & Recognition:** Any way to let the people know who were nominated for the John C. Stevens award? It’s important to know that they were seen, valued, and heard. Compass Pro initiatives goes through this committee. Writing thank you letters to our direct supervisors for giving us the opportunity to serve.
- d. **Nominations & Elections:** In the spring
- e. **Service:** Athletics has been brainstorming how to get faculty/staff into the stands for games. We want to encourage people to attend games/access items they usually don’t. Learn more about what people are doing for service, and then invite more people. Creating a list of people who have access to service opportunities. Possibly creating a pamphlet that has pictures of service ACU staff has completed. Last year, Larry highlighted service opportunities in the HR announcements - ways to get involved.

Visitor Notes:

Eric Clemens(?) - IT operations director

- Workday transition - trying to simplify by bringing everything into one place.
- Banner hasn’t completed relevant development in a decade
- ACU is currently in Phase 1 - Test
- We go live in HR and Finance in December
- Phase 2: Performance management, workday optimization - begins Aug 2026
- Phase 3: student finances, course management, enrollment, finances - 2-year rollout - Test in July of 2026
- Several products being replaced: Degreeworks, Pageup, Anaplan, Concur, TM1, Evisions, Campus Logic, BDM

- Products being kept: Salesforce, Slate, EVM
- Trainings - they will develop video walkthroughs, live trainings, and documentation
- Primary communication - HR Newsletter
- acu.edu/workdaytransition is the website for ACU and Workday - gives info and timeline

Wendy Jones - HR (remote policy)

- Feedback stage of the remote policy - staff senate and faculty senate are giving feedback.
- Why are we adopting this? We have become a system between the Abilene campus and Dallas online.
- We need to say explicitly how we do remote work on the Abilene campus.
- This policy is looking at a permanent remote position.
- Faculty Senate - not able to look at it quickly - they are considering making a staff-only version vs a faculty-only version.
- Benefits update - we will have a benefits survey and focus groups in the 1st quarter of the next calendar year - 2026.
- If/when you hear someone is having issues with Benefits - ask if they have spoken to Wendy Jones or Crystal Cox.
- Hendrick Hospital - something is going on with their billing, so if you have claims, they are not billing appropriately. They are working with Hendricks to fix it.

Compass Pro for Staff 24-25 Report

- We partnered with CompassPro Faculty last year.
- We passed a motion to pay \$500 to the Adams Center out of our budget and re-evaluate if we need to send more money based on how many staff are engaging in Compass Pro.

Anne Hocking adjourned the meeting.

Next meeting - August 7, 2025 from 9:00 - 10:00

Minutes recorded by Lyndsey Steffek