

ACU Staff Senate Meeting
Thursday, December 4, 2025
9:00a.m. - 10:00a.m.
Dean's Conference Room, College of Biblical Studies

Senators: Lauren Blasingame, Amber Brokaw, Ola Mae Bulkley, James Choi, Alexis Faulks, Micah Heatwole, Larry Henderson, Anne Hocking, Lisa Jones, Makayla Kerrigan, Jarrod King, Theasa Lefevre, Kristen Richardson, Thomas Russell, Chris Smith, Amanda Spell, Lyndsey Steffek.

Welcome: Call to order by Anne Hocking

Previous Minutes: The Previous minutes were approved

Treasurer/Budget Report: Katrina's not here.

Last Meeting Follow-up:

n/a

New Business:

NEW MEMBERS! Lauren & Theasa, welcome!!!
January 8th meeting: SLT Breakfast & Extended Meeting(s)
Staff Senate Chapel 12/16 Plans
Bylaw update considerations for longevity/sustainability

- Lauren and Theasa will be added to Event Planning Committee
- Potential bylaw updates
 - Jarrod: Possibility of extending senator term limits, changing bylaws.
 - Anne: Open to it, we have discussed with President's office. Possibility of pulling back former senators who are passionate about Staff Senate and creating a subcommittee on Staff Senate.
 - Inclusion of third-party vendors, such as Chartwells/HES/Other.
 - If anyone is interested in being a part of these updates should let Anne know.
- SLT Breakfast
 - 8-9 breakfast - casual/structured conversation
 - Ask Chartwells to do hot side of breakfast, Staff Senate can do a potluck style (coffee, pastries). Alexis Faulks will set up a sign-up sheet.
- Extending staff senate meetings to an hour and a half. 8:30 - 10.
- Chapel plans: Eric Lemmons doing music. At Chapel on the Hill. December 16th.
 - Should we create a calendar event to add all staff to? Jarrod King
- For Staff Senate outreach, Anne was recommended an email instead of a newsletter; Team approved the draft Marketing send.

Committee updates:

a. Benefits & Advocacy:

- i. Shared Folder to Add Training/FAQ Items to.
- ii. Watch out for Workday emails.

b. Communications:

- i. May figure out who is not covered in email communications.

c. Development & Recognition:

- i. CompassPro
 - 1. Nov Engagement Update
 - 2. 66 staff working toward badge.
 - 3. 39 people engaged in October, 49 completions
 - 4. Winners have been notified.
- ii. SHOUTS & next steps
 - 1. Staff Shout-outs through Emails instead of Newsletters
 - 2. How to recognize departments of one, who'd not get a shout-out.
 - a. Development & Recognition will be mindful of this
Lyndsey Steffek
- ~~iii. Cards to write (?)~~
- iv. Ruthless Elimination of Hurry Spring Offering
 - 1. Book Study - meet 5 times on Fridays (10 chapters). Senate will purchase the books. Starting January 9th, twice a month moving forward.
 - 2. Location: TBD
 - 3. Make an announcement at Staff Chapel. Have a QR code available for sign-ups Lyndsey Steffek .

d. Nominations & Elections: Text

e. Service:

- i. No staff award for football participation.
- ii. There may be another home game next Saturday (13th).

f. Event Planning:

- i. Debrief Jingle Mingle Event
 - 1. It was great. Bring raffle prizes to winners next week.
 - 2. Great to meet new people outside of their departments.

Additional agenda items.

Reminder about Yoga Nidra 12/11 1:30

Anne Hocking adjourned the meeting.

Next meeting - January 8, 2026.

Minutes recorded by James Choi