

Definitions of intercultural competency based on Core Curriculum Proposal 2007, Appendix 3:

Toward a working definition of cultural competence:

- *Culture* is the integrated and stable patterns of individual and group behaviors, beliefs, language, social structures, and creative expression which are (1) learned and shared by virtually all members of a large groups of people with shared history and shared physical or social environment and (2) which may distinguish the group and its members from other groups.
- *Competence* refers to the capacity to function in a particular way: the capacity to function within the context of culturally integrated patterns of human behavior defined by a group.
- Being culturally competent means having the capacity to function effectively in other cultural contexts within or outside U.S.

(Adapted from: http://www.air.org/cecp/cultural/Q_integrated.htm#def)