

Abilene Approval Chart for Curriculum Changes

A = Approve I = Information Item R = Respond in Writing

Course Number or Degree Plan(s): BBA in Management (all 6 tracks: MGMT-BANL, -BABL, -EN, -HR, -BIND, -BOPR)

State the requested change and reason. A memo may be attached if more space is necessary.

Revise the BBA in Management degree plans (all 6 tracks listed above) to reflect changes in the classes that can count toward the various university requirements. This also affects total credit hours required for Business Foundations, Electives, and Total Major Hours. These are small changes that better align the degree plans with the new General Education curriculum.

Indicate the requested change.

	Change to a Course	Dept./School ¹	College	Dean	TEC	UGEC	AUAC/Grad	Provost	President
1.	Title (description unchanged)	A	A	A	I	–	I	I	I
2.	Description (not affecting content)	A	A	A	I	–	I	I	I
3.	Course term(s)	A	I	A	I	–	I	I	I
4.	Content (change of course outcomes)	A	A	A	I	–	I	A	I
5.	Number of hours (lecture, lab, contact)	A	A	A	A	–	A	A	I
6.	Course number within the hundred	A	A	I	I	–	I	I	I
7.	Course number beyond the hundred	A	A	A	A	–	A	A	I
8.	Prerequisites	A	A	A	I	–	I	I	I
9.	Course fee(s)	A	–	A	–	–	–	A	I
10.	From U to G or G to U	A	A	A	A	–	A	A	I
11.	Cross-list course	A	A	A	A	–	A	A	I
12.	Department of record	A	A	A	A	–	A	A	I
13.	Close a course	A	A	A	A	–	A	A	I
14.	New course (includes combining or splitting courses)	A	A	A	A	–	A	A	I

A = Approve I = Information Item R = Respond in Writing

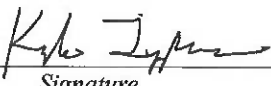
	Change to the University Requirements (All Campuses)	Dept./School ¹	College	Dean	TEC	UGEC	AUAC/Grad	Provost	Faculty	President	Trustees
1.	University Requirements — Change course outcomes of an included course ²	A	A	A	—	A	—	A	—	A	—
2.	University Requirements — Add or drop a required course from the University Requirements ²	A	A	A	—	A	—	A	A	A	—
3.	University Requirements — Add or drop a course from a menu within the University Requirements ²	A	—	—	—	A	—	A	—	A	—
4.	University Requirements — Change hours within a menu in the University Requirements ²	A	A	A	—	A	—	A	A	A	—
	Change to Catalog Information (for Campus)										
1.	General Requirements for Bachelor's Degrees and Associate's Degrees	—	—	—	—	—	A	A	A	A	—
2.	Policies governing academic probation and suspension	—	—	—	—	—	A	A	A	A	—
3.	Requirements for graduating with honors	—	—	—	—	—	A	A	A	A	—
	Change to a Degree Plan Proposed by Faculty or College										
5.	Educational Program — Revise ³	A	A	A	A	—	A	A	—	A	—
6.	Educational Program — Adopt/change admission requirements	A	A	A	A	—	A	A	—	A	—
7.	Educational Program — Add ³	A	A	A	A	—	A	A	A	A	I
8.	Educational Program — Discontinue	A	A	A	A	—	A	A	A	A	I
9.	GPA — Revise program-required GPAs	A	A	A	A	—	A	A	—	A	—
10.	Minor — Revise	A	A	A	I	—	I	I	—	I	—
11.	Minor — Add	A	A	A	A	—	A	A	—	A	—
12.	Minor — Discontinue	A	A	A	A	—	A	A	—	A	—
13.	Degree — Add	A	A	A	A	—	A	A	A	A	I
14.	Degree — Discontinue	A	A	A	A	—	A	A	A	A	I
	Change to a Degree Plan Proposed By Provost										
15.	Educational Program — Discontinue	R	—	R	A	—	A	A	A	A	I
16.	Minor — Discontinue	R	—	R	A	—	A	A	—	A	—
17.	Degree — Discontinue	R	—	R	A	—	A	A	A	A	I

¹ When an academic unit does not have a council, the UGEC and/or AUAC will serve as its academic council, depending on the nature of the issue.

² Courses that satisfy ACU's University Requirements will normally have lower-level numbering, be free of prerequisites and co-requisites, appeal to more than one or two majors, and "not narrowly focus on those skills, techniques, and procedures specific to a particular occupation or profession" (SACS 2.7.3). Departments may request exceptions to the first three criteria.

³ For undergraduate majors, a minimum of 30 hours is required. These programs must have a minimum of 6 elective hours, unless the requirements of external accrediting bodies make it impossible.

Department/School Chair(s)	
Mark Phillips	4/6/2023
Signature	Approval date
Signature	Approval date

College Academic Council(s)	
	4/4/23
Signature	Approval date
Signature	Approval date

Dean(s)	
	April 6, 2023
Signature	Approval date
Signature	Approval date

Teacher Education Council	
Chair's signature	Approval date

University General Education Council	
Chair's signature	Approval date

Abilene Undergraduate Academic Council	
Chair's signature	Approval date

Graduate Council	
Chair's signature	Approval date

Provost	
Signature	Approval date

Faculty	
Chair of Faculty Senate	Approval date

President	
Signature	Approval date

Management, Business Leadership, BBA (MGMT-BABL)

University Requirements

Please see the [University Requirements](#) section of this catalog.

Business Foundations

Business Courses

- [ACCT 210 - Financial Accounting](#) Credit Hours: 3
- [BLAW 363 - Introduction to Business Law and Ethics](#) Credit Hours: 3
- [BUSA 120 - Introduction to Business](#) Credit Hours: 2
- [ENTR 120 - Foundations of Entrepreneurship](#) Credit Hours: 1
-
- [ECON 260 - Principles of Macroeconomics](#) Credit Hours: 3 *
- *or*
- [ECON 261 - Principles of Microeconomics](#) Credit Hours: 3 *
-
- [FIN 310 - Financial Management](#) Credit Hours: 3
- [IS 222 - Analytics 1: Statistics](#) Credit Hours: 3
- [IT 263 - Analytics 2: Data Management and Visualization](#) Credit Hours: 3
- [MGMT 330 - Management and Organizational Behavior](#) Credit Hours: 3
- [MKTG 320 - Principles of Marketing](#) Credit Hours: 3

International Courses

Choose one:

- [BUSA 419 - International Business](#) Credit Hours: 3 *
- [ENTR 419 - Global Entrepreneur](#) Credit Hours: 3 *

- [MKTG 419 - International Marketing](#) Credit Hours: 3 *

Math Courses

Choose one:

- [MATH 130 - Finite Math for Applications](#) Credit Hours: 3 *
- [MATH 131 - Calculus for Application](#) Credit Hours: 3 *
- [MATH 185 - Calculus I](#) Credit Hours: 3 *
- [MATH 186 - Calculus II](#) Credit Hours: 3 *
-

*Hours may also fulfill university requirements and are not included in total major hours.

Total: 24-30 Credit Hours

Management Core

- [MGMT 331 - Operations Management](#) Credit Hours: 3
- [MGMT 439 - Strategic Management](#) Credit Hours: 3 (capstone and writing-intensive course)
- Any ECON course numbered 260-269 not already taken Credit Hours: 3

Accounting/Finance

Choose one:

- [ACCT 211 - Managerial Accounting](#) Credit Hours: 3
- [ACCT 302 - Cost Accounting I](#) Credit Hours: 3
- [FIN 416 - Personal Financial Planning](#) Credit Hours: 3

Internship

Choose one:

- [ACCT 499 - Accounting Internship](#) Credit Hours: 3
- [FIN 499 - Finance Internship](#) Credit Hours: 3
- [IS 499 - Information Systems Internship](#) Credit Hours: 3
- [MGMT 499 - Management Internship](#) Credit Hours: 3

- [MKTG 499 - Marketing Internship](#) Credit Hours: 3

Total: 15 Credit Hours

Business Leadership (BABL)

- [MGMT 335 - Leadership in Organizations](#) Credit Hours: 3
- [IS 324 - Management Information Systems](#) Credit Hours: 3
- *or*
- Upper-level IS selection (300-499) Credit Hours: 3

Choose 9 hours from:

- [BUSA 435 - Christian Business Leadership Perspectives](#) Credit Hours: 3
- [PSYC 388 - Teams and Team Leadership](#) Credit Hours: 3
- Any advanced MGMT course (300-499)

Choose 9 hours from:

- Any business courses (ACCT, FIN, BLAW, BUSA, ECON, ENTR, IS, MGMT, MKTG)

Total: 24 Credit Hours

Electives

Minimum - ~~9~~5-11 Credit Hours

Total Major Hours: 7274

Other Graduation Requirements

Minimum grade in each business and emphases course: C

Minimum GPA for graduation: 2.50

Minimum advanced hours: 33

Minimum total hours: 128

*Courses numbered 0** do not count in minimum hours required for degree.*

Management, Analytics, BBA (MGMT-BANL)

University Requirements

Please see the [University Requirements](#) section of this catalog.

Business Foundations

Business Courses

- [ACCT 210 - Financial Accounting](#) Credit Hours: 3
- [BLAW 363 - Introduction to Business Law and Ethics](#) Credit Hours: 3
- [BUSA 120 - Introduction to Business](#) Credit Hours: 2
- [ENTR 120 - Foundations of Entrepreneurship](#) Credit Hours: 1
-
- [ECON 260 - Principles of Macroeconomics](#) Credit Hours: 3 *
- *or*
- [ECON 261 - Principles of Microeconomics](#) Credit Hours: 3 *
-
- [FIN 310 - Financial Management](#) Credit Hours: 3
- [IS 222 - Analytics 1: Statistics](#) Credit Hours: 3
- [IT 263 - Analytics 2: Data Management and Visualization](#) Credit Hours: 3
- [MGMT 330 - Management and Organizational Behavior](#) Credit Hours: 3
- [MKTG 320 - Principles of Marketing](#) Credit Hours: 3

International Courses

Choose one:

- [BUSA 419 - International Business](#) Credit Hours: 3 *
- [ENTR 419 - Global Entrepreneur](#) Credit Hours: 3 *

- [MKTG 419 - International Marketing](#) Credit Hours: 3 *

Math Courses

Choose one:

- [MATH 130 - Finite Math for Applications](#) Credit Hours: 3 *
- [MATH 131 - Calculus for Application](#) Credit Hours: 3 *
- [MATH 185 - Calculus I](#) Credit Hours: 3 *
- [MATH 186 - Calculus II](#) Credit Hours: 3 *
-

*Hours may also fulfill university requirements and are not included in total major hours.

Total: 24-30 Credit Hours

Management Core

- [MGMT 331 - Operations Management](#) Credit Hours: 3
- [MGMT 439 - Strategic Management](#) Credit Hours: 3 (capstone and writing-intensive course)
- Any ECON course numbered 260-269 not already taken Credit Hours: 3

Accounting/Finance

Choose one:

- [ACCT 211 - Managerial Accounting](#) Credit Hours: 3
- [ACCT 302 - Cost Accounting I](#) Credit Hours: 3
- [FIN 416 - Personal Financial Planning](#) Credit Hours: 3

Internship

Choose one:

- [ACCT 499 - Accounting Internship](#) Credit Hours: 3
- [FIN 499 - Finance Internship](#) Credit Hours: 3
- [IS 499 - Information Systems Internship](#) Credit Hours: 3
- [MGMT 499 - Management Internship](#) Credit Hours: 3

- [MKTG 499 - Marketing Internship](#) Credit Hours: 3

Total: 15 Credit Hours

Analytics (BANL)

- [CS 115 - Introduction to Programming Using Scripting](#) Credit Hours: 3
- [CS 116 - Scripting for Analytics](#) Credit Hours: 3
- [IS 432 - Analytics 3: Data Mining](#) Credit Hours: 3
- [IS 442 - Analytics 4: Business Analytics Projects](#) Credit Hours: 3
- Choose 6 hours of upper-level (300-499) MGMT courses
- Choose 6 hours from any business or SITC courses (ACCT, FIN, BLAW, BUSA, CS, ECON, ENTR, IS, IT, ITC, MGMT, MKTG)

Total: 24 Credit Hours

Electives

Minimum - ~~9~~⁵-11 Credit Hours

Total Major Hours: 7274

Other Graduation Requirements

Minimum grade in each business and emphases course: C

Minimum GPA for graduation: 2.50

Minimum advanced hours: 33

Minimum total hours: 128

*Courses numbered 0** do not count in minimum hours required for degree.*

Management, Interdisciplinary, BBA (MGMT-BIND)

Students must meet the following criteria before being admitted to a MGMT Interdisciplinary program:

- Students must have earned at least 42 and no more than 72 credit hours to declare a MGMT Interdisciplinary major and should have a minimum GPA of 3.5.
- Students must submit a written statement explaining the value of an interdisciplinary track to their academic interests and career goals. The statement should address why the interdisciplinary track is a better fit for the student than any existing degree or track, and that no other existing degree or track can support what the student seeks to accomplish with their education. Students should have a clear rationale for pursuing the track. With rare exception, practical considerations, such as reducing time required to graduate, are not valid justifications for pursuing the MGMT Interdisciplinary track.
- The department chair from the Management Sciences department must approve the degree plan, including finalizing required courses from that major that must be included in the degree plan. The Provost's Office must approve the degree plan as a whole.
- The Registrar's Office must ensure that the plan meets the general graduation requirements for the University and that areas selected for the MGMT Interdisciplinary track are areas in which the University is approved to grant degrees (including minors), based on the catalog.

University Requirements

Please see the [University Requirements](#) section of this catalog.

Business Foundations

Business Courses

- [ACCT 210 - Financial Accounting](#) Credit Hours: 3

- [BLAW 363 - Introduction to Business Law and Ethics](#) Credit Hours: 3
- [BUSA 120 - Introduction to Business](#) Credit Hours: 2
- [ENTR 120 - Foundations of Entrepreneurship](#) Credit Hours: 1
-
- [ECON 260 - Principles of Macroeconomics](#) Credit Hours: 3 *
- or
- [ECON 261 - Principles of Microeconomics](#) Credit Hours: 3 *
-
- [FIN 310 - Financial Management](#) Credit Hours: 3
- [IS 222 - Analytics 1: Statistics](#) Credit Hours: 3
- [IT 263 - Analytics 2: Data Management and Visualization](#) Credit Hours: 3
- [MGMT 330 - Management and Organizational Behavior](#) Credit Hours: 3
- [MKTG 320 - Principles of Marketing](#) Credit Hours: 3

International Courses

Choose one:

- [BUSA 419 - International Business](#) Credit Hours: 3 *
- [ENTR 419 - Global Entrepreneur](#) Credit Hours: 3 *
- [MKTG 419 - International Marketing](#) Credit Hours: 3 *

Math Courses

Choose one:

- [MATH 130 - Finite Math for Applications](#) Credit Hours: 3 *
- [MATH 131 - Calculus for Application](#) Credit Hours: 3 *
- [MATH 185 - Calculus I](#) Credit Hours: 3 *
- [MATH 186 - Calculus II](#) Credit Hours: 3 *
-

*Hours may also fulfill university requirements and are not included in total major hours.

Total: 24-30 Credit Hours

Management Core

- [MGMT 331 - Operations Management](#) Credit Hours: 3

- [MGMT 439 - Strategic Management](#) Credit Hours: 3 (capstone and writing-intensive course)
- Any ECON course numbered 260-269 not already taken Credit Hours: 3

Accounting/Finance

Choose one:

- [ACCT 211 - Managerial Accounting](#) Credit Hours: 3
- [ACCT 302 - Cost Accounting I](#) Credit Hours: 3
- [FIN 416 - Personal Financial Planning](#) Credit Hours: 3

Internship

Choose one:

- [ACCT 499 - Accounting Internship](#) Credit Hours: 3
- [FIN 499 - Finance Internship](#) Credit Hours: 3
- [IS 499 - Information Systems Internship](#) Credit Hours: 3
- [MGMT 499 - Management Internship](#) Credit Hours: 3
- [MKTG 499 - Marketing Internship](#) Credit Hours: 3

Total: 15 Credit Hours

Interdisciplinary (BIND)

- Choose 6 hours of upper-level (300-499) MGMT courses
- Choose 3 hours from any upper-level (300-499) business course (ACCT, FIN, BLAW, BUSA, ECON, ENTR, IS, MGMT, MKTG)
- Choose 3 hours from the following:
 - [IS 324 - Management Information Systems](#) Credit Hours: 3
 - Upper-level (300-499) IS selection Credit Hours: 3
- Choose 12 hours from any combination of courses

Total: 24 Credit Hours

Electives

Minimum - ~~5~~-11 Credit Hours

Total Major Hours: ~~72~~74

Other Graduation Requirements

Minimum grade in each business and emphases course: C

Minimum GPA for graduation: 2.50

Minimum advanced hours: 33

Minimum total hours: 128

*Courses numbered 0** do not count in minimum hours required for degree.*

Management, Operations, BBA (MGMT-BOPR)

University Requirements

Please see the [University Requirements](#) section of this catalog.

Business Foundations

Business Courses

- [ACCT 210 - Financial Accounting](#) Credit Hours: 3
- [BLAW 363 - Introduction to Business Law and Ethics](#) Credit Hours: 3
- [BUSA 120 - Introduction to Business](#) Credit Hours: 2
- [ENTR 120 - Foundations of Entrepreneurship](#) Credit Hours: 1
-
- [ECON 260 - Principles of Macroeconomics](#) Credit Hours: 3 *
- *or*
- [ECON 261 - Principles of Microeconomics](#) Credit Hours: 3 *
-
- [FIN 310 - Financial Management](#) Credit Hours: 3
- [IS 222 - Analytics 1: Statistics](#) Credit Hours: 3
- [IT 263 - Analytics 2: Data Management and Visualization](#) Credit Hours: 3
- [MGMT 330 - Management and Organizational Behavior](#) Credit Hours: 3
- [MKTG 320 - Principles of Marketing](#) Credit Hours: 3

International Courses

Choose one:

- [BUSA 419 - International Business](#) Credit Hours: 3 *
- [ENTR 419 - Global Entrepreneur](#) Credit Hours: 3 *

- [MKTG 419 - International Marketing](#) Credit Hours: 3 *

Math Courses

Choose one:

- [MATH 130 - Finite Math for Applications](#) Credit Hours: 3 *
- [MATH 131 - Calculus for Application](#) Credit Hours: 3 *
- [MATH 185 - Calculus I](#) Credit Hours: 3 *
- [MATH 186 - Calculus II](#) Credit Hours: 3 *
-

*Hours may also fulfill university requirements and are not included in total major hours.

Total: 24-30 Credit Hours

Management Core

- [MGMT 331 - Operations Management](#) Credit Hours: 3
- [MGMT 439 - Strategic Management](#) Credit Hours: 3 (capstone and writing-intensive course)
- Any ECON course numbered 260-269 not already taken Credit Hours: 3

Accounting/Finance

Choose one:

- [ACCT 211 - Managerial Accounting](#) Credit Hours: 3
- [ACCT 302 - Cost Accounting I](#) Credit Hours: 3
- [FIN 416 - Personal Financial Planning](#) Credit Hours: 3

Internship

Choose one:

- [ACCT 499 - Accounting Internship](#) Credit Hours: 3
- [FIN 499 - Finance Internship](#) Credit Hours: 3
- [IS 499 - Information Systems Internship](#) Credit Hours: 3
- [MGMT 499 - Management Internship](#) Credit Hours: 3

- [MKTG 499 - Marketing Internship](#) Credit Hours: 3

Total: 15 Credit Hours

Operations (BOPR)

- [IS 405 - Systems Analysis and Design](#) Credit Hours: 3
- [MGMT 452 - Logistics and Supply Chain Management](#) Credit Hours: 3
- Choose 6 hours from any SITC courses (CS, IS, IT, ITC)
- Choose 6 hours from any business courses (ACCT, FIN, BLAW, BUSA, ECON, ENTR, MGMT, MKTG)

Choose 2 of the following:

- [IS 432 - Analytics 3: Data Mining](#) Credit Hours: 3
- [IS 442 - Analytics 4: Business Analytics Projects](#) Credit Hours: 3
- Any upper-level (300-499) MGMT courses

Total: 24 Credit Hours

Electives

Minimum - ~~9~~5-11 Credit Hours

Total Major Hours: 7274

Other Graduation Requirements

Minimum grade in each business and emphases course: C

Minimum GPA for graduation: 2.50

Minimum advanced hours: 33

Minimum total hours: 128

*Courses numbered 0** do not count in minimum hours required for degree.*

Management, Entrepreneurship, BBA (MGMT-EN)

University Requirements

Please see the [University Requirements](#) section of this catalog.

Business Foundations

Business Courses

- [ACCT 210 - Financial Accounting](#) Credit Hours: 3
- [BLAW 363 - Introduction to Business Law and Ethics](#) Credit Hours: 3
- [BUSA 120 - Introduction to Business](#) Credit Hours: 2
- [ENTR 120 - Foundations of Entrepreneurship](#) Credit Hours: 1
-
- [ECON 260 - Principles of Macroeconomics](#) Credit Hours: 3 *
- *or*
- [ECON 261 - Principles of Microeconomics](#) Credit Hours: 3 *
-
- [FIN 310 - Financial Management](#) Credit Hours: 3
- [IS 222 - Analytics 1: Statistics](#) Credit Hours: 3
- [IT 263 - Analytics 2: Data Management and Visualization](#) Credit Hours: 3
- [MGMT 330 - Management and Organizational Behavior](#) Credit Hours: 3
- [MKTG 320 - Principles of Marketing](#) Credit Hours: 3

International Courses

Choose one:

- [BUSA 419 - International Business](#) Credit Hours: 3 *
- [ENTR 419 - Global Entrepreneur](#) Credit Hours: 3 *

- [MKTG 419 - International Marketing](#) Credit Hours: 3 *

Math Courses

Choose one:

- [MATH 130 - Finite Math for Applications](#) Credit Hours: 3 *
- [MATH 131 - Calculus for Application](#) Credit Hours: 3 *
- [MATH 185 - Calculus I](#) Credit Hours: 3 *
- [MATH 186 - Calculus II](#) Credit Hours: 3 *
-

*Hours may also fulfill university requirements and are not included in total major hours.

Total: 24-30 Credit Hours

Management Core

- [MGMT 331 - Operations Management](#) Credit Hours: 3
- [MGMT 439 - Strategic Management](#) Credit Hours: 3 (capstone and writing-intensive course)
- Any ECON course numbered 260-269 not already taken Credit Hours: 3

Accounting/Finance

Choose one:

- [ACCT 211 - Managerial Accounting](#) Credit Hours: 3
- [ACCT 302 - Cost Accounting I](#) Credit Hours: 3
- [FIN 416 - Personal Financial Planning](#) Credit Hours: 3

Internship

Choose one:

- [ACCT 499 - Accounting Internship](#) Credit Hours: 3
- [FIN 499 - Finance Internship](#) Credit Hours: 3
- [IS 499 - Information Systems Internship](#) Credit Hours: 3
- [MGMT 499 - Management Internship](#) Credit Hours: 3

- [MKTG 499 - Marketing Internship](#) Credit Hours: 3

Total: 15 Credit Hours

Entrepreneurship (EN)

- [ENTR 305 - Entrepreneurial Mindset](#) Credit Hours: 1.5
- [ENTR 315 - Business Models](#) Credit Hours: 1.5
- [ENTR 325 - Raising Capital](#) Credit Hours: 1.5
- [ENTR 335 - Building Startup Teams](#) Credit Hours: 1.5
- [ENTR 420 - Entrepreneurial Journey](#) Credit Hours: 1
- [ENTR 430 - Topics in Entrepreneurship](#) Credit Hours: 1 (must be taken twice with different topics)
- Choose 3 additional hours of ENTR courses Credit Hours: 3
-
- [IS 324 - Management Information Systems](#) Credit Hours: 3
- or
- Upper-level (300-499) IS selection

Business or SITC Selections

Choose any combination of business or SITC courses to equal 9 hours from the following: ACCT, FIN, BLAW, BUSA, ECON, ENTR, MGMT, MKTG, CS, IS, IT, ITC.

Total: 24 Credit Hours

Electives

Minimum - ~~9~~**5-11** Credit Hours

Total Major Hours: 7274

Other Graduation Requirements

Earn required activity points by participating in co-curricular experiences offered through the Griggs Center for Entrepreneurship and Philanthropy.

Minimum grade in each business and emphases course: C

Minimum GPA for graduation: 2.50

Minimum advanced hours: 33

Minimum total hours: 128

*Courses numbered 0** do not count in minimum hours required for degree.*

Management, Human Resource Management, BBA (MGMT-HR)

University Requirements

Please see the [University Requirements](#) section of this catalog.

Business Foundations

Business Courses

- [ACCT 210 - Financial Accounting](#) Credit Hours: 3
- [BLAW 363 - Introduction to Business Law and Ethics](#) Credit Hours: 3
- [BUSA 120 - Introduction to Business](#) Credit Hours: 2
- [ENTR 120 - Foundations of Entrepreneurship](#) Credit Hours: 1
-
- [ECON 260 - Principles of Macroeconomics](#) Credit Hours: 3 *
- *or*
- [ECON 261 - Principles of Microeconomics](#) Credit Hours: 3 *
-
- [FIN 310 - Financial Management](#) Credit Hours: 3
- [IS 222 - Analytics 1: Statistics](#) Credit Hours: 3
- [IT 263 - Analytics 2: Data Management and Visualization](#) Credit Hours: 3
- [MGMT 330 - Management and Organizational Behavior](#) Credit Hours: 3
- [MKTG 320 - Principles of Marketing](#) Credit Hours: 3

International Courses

Choose one:

- [BUSA 419 - International Business](#) Credit Hours: 3 *
- [ENTR 419 - Global Entrepreneur](#) Credit Hours: 3 *

- [MKTG 419 - International Marketing](#) Credit Hours: 3 *

Math Courses

Choose one:

- [MATH 130 - Finite Math for Applications](#) Credit Hours: 3 *
- [MATH 131 - Calculus for Application](#) Credit Hours: 3 *
- [MATH 185 - Calculus I](#) Credit Hours: 3 *
- [MATH 186 - Calculus II](#) Credit Hours: 3 *
-

*Hours may also fulfill university requirements and are not included in total major hours.

Total: 24-30 Credit Hours

Management Core

- [MGMT 331 - Operations Management](#) Credit Hours: 3
- [MGMT 439 - Strategic Management](#) Credit Hours: 3 (capstone and writing-intensive course)
- Any ECON course numbered 260-269 not already taken Credit Hours: 3

Accounting/Finance

Choose one:

- [ACCT 211 - Managerial Accounting](#) Credit Hours: 3
- [ACCT 302 - Cost Accounting I](#) Credit Hours: 3
- [FIN 416 - Personal Financial Planning](#) Credit Hours: 3

Internship

Choose one:

- [ACCT 499 - Accounting Internship](#) Credit Hours: 3
- [FIN 499 - Finance Internship](#) Credit Hours: 3
- [IS 499 - Information Systems Internship](#) Credit Hours: 3
- [MGMT 499 - Management Internship](#) Credit Hours: 3

- [MKTG 499 - Marketing Internship](#) Credit Hours: 3

Total: 15 Credit Hours

Human Resource Management (HR)

- [MGMT 332 - Human Resource Management](#) Credit Hours: 3

Choose 3 hours from the following:

- [IS 324 - Management Information Systems](#) Credit Hours: 3
- Upper-level (300-499) IS selection

Choose 9 hours from the following:

- [MGMT 335 - Leadership in Organizations](#) Credit Hours: 3
- [MGMT 337 - Safety, Health and Security](#) Credit Hours: 3
- [MGMT 373 - Employee Planning, Recruitment and Selection](#) Credit Hours: 3
- [MGMT 447 - Compensation and Benefits Management](#) Credit Hours: 3

Choose 9 hours from the following:

- [PSYC 278 - Stress and Its Management](#) Credit Hours: 3
- [PSYC 305 - Peacemaking](#) Credit Hours: 3
- [PSYC 388 - Teams and Team Leadership](#) Credit Hours: 3
- Any business courses (ACCT, FIN, BLAW, BUSA, ECON, ENTR, IS, MGMT, MKTG)

Total: 24 Credit Hours

Electives

Minimum - ~~9~~5-11 Credit Hours

Total Major Hours: 7274

Other Graduation Requirements

Minimum grade in each business and emphases course: C

Minimum GPA for graduation: 2.50

Minimum advanced hours: 33

Minimum total hours: 128

*Courses numbered 0** do not count in minimum hours required for degree.*