

Dallas Approval Chart for Curriculum Changes

A = Approve

I = Information Item

R = Respond In Writing

Course Number: _____ **or Degree Plan(s): MSOD**

The Master of Science in Organizational Development (MSOD) will become Master of Science in Organizational Leadership (MSOL).

The current MSOD degree plan is:

- COMM 631 - Leading Organizational Change
- COMM 645 - Global Leadership: Leading in a Diverse Context
- COMM 586 - Training & Development
- COMM 697 - OD Capstone
- MGMT 532 - Human Resource Management
- MGMT 636 - Org Behavior
- CONR 602 - Dynamics of Interpersonal Conflict
- CONR 603 - Negotiation: Principles & Practice
- CONR 604 - Mediation: Principles & Practice
- CONR 606 - Theory 1
- CONR 610 - Conflict in the Workplace
- CONR 638 - Ethics

The new degree plan will be:

- LEAD 601* - Leadership Foundations & Theory (new course)
- LEAD 605 - Leadership Ethics (new course)
- LEAD 615 - Change Management (new course)
- LEAD 620 - Labor Relations (new course)
- LEAD 697 - Capstone Seminar in Organizational Leadership (redeveloped from COMM 697)
- CONR 602* - Dynamics of Interpersonal Conflict
- CONR 603* - Negotiation: Principles & Practice
- CONR 604* - Mediation: Principles & Practice
- MGMT 532 - Human Resource Management
- MGMT 636 - Organizational Behavior
- COMM 645 - Global Leadership: Leading in a Diverse Context
- COMM 586* - Training & Development

		Program	Dean	Academic Council	Senior VPAA
	Campus-Level Academic Review				
	Change to a Course Include signatures from all program directors/chairs for cross-listed courses. ¹				
1.	Title (description unchanged)	A	A	I	I
2.	Description (not affecting content)	A	A	I	I
3.	Course term(s)	A	A	I	I
4.	Content (change of course outcomes)	A	A	I	A
5.	Number of credit hours	A	A	A	A
6.	Course number within the hundred	A	A	I	I
7.	Course number beyond the hundred	A	A	A	A
8.	Prerequisites	A	A	A	I
9.	Course restriction (e.g., majors only, junior standing)	A	A	A	A
10.	Level change (U to G or G to U)	A	A	A	A
11.	Cross list course	A	A	A	A
12.	Program/department of record	A	A	A	A
13.	Open or close a course	A	A	A	A
	Change to a Degree Plan				
14.	Educational Program — Revise	A	A	A	A
15.	Educational Program — Adopt or change admission requirements	A	A	A	A
16.	GPA — Revise program or cumulative requirement	A	A	A	A
17.	Minor — Revise	A	A	A	A

		Program	Dean	Academic Council	Senior VPAA	President
	Full Review					
	Change to Catalog Information (for Campus)					
18.	General requirements for Bachelor's and Associate Degrees	-	-	A	A	I
19.	Policies governing academic probation and suspension	-	-	A	A	I
20.	Requirements for graduating with honors	-	-	A	A	I
	Change to a Degree Plan					
21.	Educational Program — Add or Discontinue ²	A	A	A	A	I
22.	Educational Program — Discontinue (proposed by Senior VPAA)	R	R	A	A	I
23.	Minor — Add or Discontinue	A	A	A	A	I
24.	Minor — Discontinue (proposed by Senior VPAA)	R	R	A	A	I
25.	Degree — Add or Discontinue (proposed by Program or College)	A	A	A	A	I
26.	Degree — Discontinue (proposed by Senior VPAA)	R	R	A	A	I

		Program	Dean	Academic Council	UGEC	University Faculty	Senior VPAA	President
	Change to General Education Requirements for Undergraduates (System)							
27.	Change course outcomes of an included course	A	A	A	A	-	A	I
28.	Add or drop a required course from the General Education Requirements	A	A	-	A	A	A	I
29.	Add or drop a course from a menu within the General Education Requirements	A	A	-	A	-	A	I
30.	Comprehensive revision of General Education Requirements	-	-	-	A	A	A	I

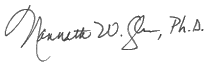
Notes

¹ Any change to a cross-listed course requires the signature of both department chairs or program directors overseeing the course to ensure that the courses stay in sync. This includes courses taught at other campuses (e.g. BIBL 101 and BIBO 101).

² For undergraduate majors, a minimum of 30 hours is required. These programs must have a minimum of 6 elective hours, unless the requirements of external accrediting bodies make it impossible. Master's programs must include a minimum of 30 hours, and doctoral programs must include a minimum of 30 hours beyond the master's.

³ When a program faculty or dean proposes closing a program, approval routing follows the typical process beginning with the program. A proposal by campus academic administration or senior vice president for academic affairs would follow the "proposed by the Senior VPAA" routing on the chart.

Updated 8/1/2023

Program Director/Department Chair	
	January 4, 2024
Program Director Signature	Date
Program Director/Department Chair Signature	Date
Dean(s)	
	Jan 18, 2024
Signature	Date
Signature	Date
Campus Academic Council	
Chair's Signature	Date
University General Education Council	
Chair's signature	Date
University Faculty	
Dallas Faculty Council Chair's signature	Date
Abilene Faculty Senate Chair's signature	Date

Senior Vice President for Academic Affairs

Signature	Date
President	

Signature	Date
-----------	------

Major Requirements

Communication

- ~~• COMM 631 - Leading Organizational Change Credit Hours: 3~~
- COMM 645 - Global Leadership: Leading in a Diverse Context Credit Hours: 3
- COMM 586 - Training and Development Credit Hours: 3
- ~~• COMM 697 - OD Capstone Credit Hours: 3~~

Total: 6 Credit Hours

Leadership

- LEAD 601 - Leadership Foundations & Theory
- LEAD 605 - Leadership Ethics
- LEAD 615 - Change Management
- LEAD 620 - Labor Relations
- LEAD 697 - Capstone Seminar in Organizational Leadership

Total: 15 Credit Hours

Management Sciences

- [MGMT 532 - Human Resource Management](#) Credit Hours: 3
- [MGMT 636 - Organizational Behavior](#) Credit Hours: 3

Total: 6 Credit Hours

Conflict Management

- [CONR 602 - Dynamics of Interpersonal Conflict](#) Credit Hours: 3
- [CONR 603 - Negotiation: Principles and Practice](#) Credit Hours: 3
- [CONR 604 - Mediation: Principles and Practice](#) Credit Hours: 3
- ~~[CONR 606 - Theory I](#) Credit Hours: 3~~
- ~~[CONR 610 - Managing Conflict in the Workplace](#) Credit Hours: 3~~
- ~~[CONR 638 - Ethics and Conflict Resolution](#) Credit Hours: 3~~

Total: 9 Credit Hours

Total Major Hours: 36

Karen, can we list the courses in this order in the catalog:

- Leadership
- Conflict Management
- Management
- Communication