

Dallas Approval Chart for Curriculum Changes

A = Approve

I = Information Item

R = Respond In Writing

Course Number: _____ **or Degree Plan(s): MACMR organizational track**

Add CONR 624 and CONR 642 to the elective options for the MACMR organizational track.

Current organizational track degree plan:

Updated organizational track degree plan:

Major requirements:

CONR 602

CONR 603

CONR 604

CONR 606

CONR 612

Major requirements:

CONR 602

CONR 603

CONR 604

CONR 606

CONR 612

Track requirements:

CONR 610

CONR 622

CONR 638

CONR 643

CONR 690

BUSA 636

Track requirements:

CONR 610

CONR 622

CONR 638

CONR 643

CONR 690

BUSA 636

Elective options (2):

CONR 615

CONR 617

CONR 618

CONR 632

CONR 645

CONR 647

COMM 586

Elective options (2):

CONR 615

CONR 617

CONR 618

CONR 624

CONR 632

CONR 642

CONR 645

CONR 647

COMM 586

		Program	Dean	Academic Council	Provost
	Campus-Level Academic Review				
	Change to a Course Include signatures from all program directors/chairs for cross-listed courses. ¹				
1.	Title (description unchanged)	A	A	I	I
2.	Description (not affecting content)	A	A	I	I
3.	Course term(s)	A	A	I	I
4.	Content (change of course outcomes)	A	A	I	A
5.	Number of credit hours	A	A	A	A
6.	Course number within the hundred	A	A	I	I
7.	Course number beyond the hundred	A	A	A	A
8.	Prerequisites	A	A	A	I
9.	Course restriction (e.g., majors only, junior standing)	A	A	A	A
10.	Level change (U to G or G to U)	A	A	A	A
11.	Cross list course	A	A	A	A
12.	Program/department of record	A	A	A	A
13.	Open or close a course	A	A	A	A
	Change to a Degree Plan				
14.	Educational Program — Revise	A	A	A	A
15.	Educational Program — Adopt or change admission requirements	A	A	A	A
16.	GPA — Revise program or cumulative requirement	A	A	A	A
17.	Minor — Revise	A	A	A	A

		Program	Dean	Academic Council	Provost	Senior VPAA	President
	Full Review						
	Change to Catalog Information (for Campus)						
18.	General requirements for Bachelor's and Associate Degrees	-	-	A	A	A	I
19.	Policies governing academic probation and suspension	-	-	A	A	A	I
20.	Requirements for graduating with honors	-	-	A	A	A	I
	Change to a Degree Plan						
21.	Educational Program — Add or Discontinue ²	A	A	A	A	A	I
22.	Educational Program — Discontinue (Provost-proposed)	R	R	A	A	A	I
23.	Minor — Add or Discontinue	A	A	A	A	A	I
24.	Minor — Discontinue (Provost-proposed)	R	R	A	A	A	I
25.	Degree — Add or Discontinue (proposed by Program or College)	A	A	A	A	A	I
26.	Degree — Discontinue (Provost-proposed)	R	R	A	A	A	I

		Program	Dean	Academic Council	UGEC	University Faculty	Senior VPAA	President
	Change to General Education Requirements for Undergraduates (System)							
27.	Change course outcomes of an included course	A	A	A	A	-	A	I
28.	Add or drop a required course from the General Education Requirements	A	A	-	A	A	A	I
29.	Add or drop a course from a menu within the General Education Requirements	A	A	-	A	-	A	I
30.	Comprehensive revision of General Education Requirements	-	-	-	A	A	A	I

Notes

¹ Any change to a cross-listed course requires the signature of both department chairs or program directors overseeing the course to ensure that the courses stay in sync. This includes courses taught at other campuses (e.g. BIBL 101 and BIBO 101).

² For undergraduate majors, a minimum of 30 hours is required. These programs must have a minimum of 6 elective hours, unless the requirements of external accrediting bodies make it impossible. Master's programs must include a minimum of 30 hours, and doctoral programs must include a minimum of 30 hours beyond the master's.

³ When a program director or dean proposes closing a program, approval routing follows the typical process beginning with the program. An administrative proposal by the provost or senior vice president for academic affairs would follow the "provost-proposed" routing on the chart.

Updated 8/1/2024

Program Director/Department Chair	
	April 1, 2025
Program Director Signature	Date
Program Director/Department Chair Signature	
Date	
Dean(s)	
	05/16/2025
Signature	Date
Signature	Date
Campus Academic Council	
Chair's Signature	Date
Provost	
Signature	Date
University General Education Council	
Chair's signature	Date
University Faculty	
Dallas Faculty Council Chair's signature	Date

Abilene Faculty Senate Chair's signature

Date

Senior Vice President for Academic Affairs

Signature

Date

President

Signature

Date

Conflict Management and Resolution, Organizational Track, MA (CMR-CONO)

← Return to: [Academic Programs A-Z](#)

MA: Conflict Management and Resolution

Prerequisite Degree Requirements

This program requires a baccalaureate degree from a regionally accredited institution.

Major Requirements

- [CONR 602 - Dynamics of Interpersonal Conflict](#) Credit Hours: 3
- [CONR 606 - Theory I](#) Credit Hours: 3
- [CONR 603 - Negotiation: Principles and Practice](#) Credit Hours: 3
- [CONR 604 - Mediation: Principles and Practice](#) Credit Hours: 3
- [CONR 612 - Conflict Management Systems Design](#) Credit Hours: 3

Total: 15 Credit Hours

Organizational Track (CONO)

- [CONR 610 - Managing Conflict in the Workplace](#) Credit Hours: 3
- [CONR 622 - The Organizational Ombudsman](#) Credit Hours: 3
- [CONR 638 - Ethics and Conflict Resolution](#) Credit Hours: 3
- [CONR 643 - Practicum in Conflict Resolution](#) Credit Hours: 3
- [CONR 690 - Conflict Resolution Residency](#) Credit Hours: 0
- [BUSA 636 - Organizational Behavior](#) Credit Hours: 3

Select 2 courses from the following list:

- CONR 615 - Managing Conflict in the Schools Credit Hours: 3 (requires Program Director approval)
- CONR 617 - Conflict Resolution in the Church Credit Hours: 3
- CONR 618 - Conflict: The Christian Perspective Credit Hours: 3
- CONR 624 - Conflict Coaching Credit Hours: 3
- CONR 632 - Conflict Management in Healthcare Organizations Credit Hours: 3 (requires Program Director approval)
- CONR 642 - Crisis Negotiation Credit Hours: 3
- CONR 645 - Transcending Conflict: Advanced Theory & Practice Credit Hours: 3
- CONR 647 - Careers in Peacemaking Credit Hours: 3
- COMM 586 - Training and Development Credit Hours: 3

Total Track Hours: 21

Total Major Hours: 36