

To whom it may concern:

I've had the privilege of working closely with Dr. Drachenburg through his entire time at ACU, both due to the proximity of our offices and our shared interest in pushing programming as an excellent tool for all engineering and physics majors. We've had the opportunity to work on two departmental committees together and he's also worked with me on several assessments for his classes.

My favorite definition of collegiality consists of three parts: companionship, cooperation, and co-ownership. I believe Dr. Drachenburg embodies those qualities as much or more than anyone in the Engineering and Physics department.

Companionship is an easy sell, as Jim is frequently willing to sit and talk about whatever topics come to mind. Whether it's a conversation about a class, students, or the events of the last weekend, Jim is happy to share work and life with his colleagues. He is friendly both with fellow professors and his students, and I'm sure anyone would say he is easy to talk to.

Cooperation is also easy to point out. Jim is always willing to work together on projects, as evidenced by our shared goal of incorporating programming into the E&P curriculum. He's an excellent addition to any team

Co-ownership is trickier to define. However, I can see from our work to develop programming throughout the curriculum that Jim cares deeply for the mission of the Engineering and Physics department, and that he is passionate for developing strong graduates. At the same time, he doesn't look only to his vision, and is willing to listen to the vision of others. He searches for the best path forward, but has the humility to see others' ideas as better than his own. These actions speak to a feeling of shared ownership of the department.

Overall, there is no question in my mind as to the collegiality of Dr. Drachenburg. He is a pleasure to be around, work with, and build a program with.

Sincerely,

Robert Brown