

September 24, 2020

Re: Tenure Recommendation Jim Drachenberg

To Whom It May Concern:

I am honored to write this tenure recommendation for Dr. Jim Drachenberg. I have known Jim for two years. During that time, I have come to admire and respect the man that he is. He is a trustworthy individual with a true caring nature. He is strong, yet compassionate with his students. He conducts himself with integrity, grace and poise; is committed to his work and to those with whom he works. Jim has shown an ability to work well under varied circumstances and with various personality types. Jim is definitely an individual that would make positive contributions to all tasks to which he undertakes. During his time with Abilene Christian University, Jim has enthusiastically embraced many additional tasks that are not required of him. He has a mentoring heart and loves to share Jesus with others. He is a leading voice on our departmental chapel planning committee, this is a position for which he unhesitantly volunteered. Jim is an engaging speaker and his passion for the subject on which he speaks is evident and compelling. He is also responsible for mentoring and training several students across different disciplines and majors through his MRI grant. Through the recent pandemic, he maintained poise and direction to the interns that worked this summer. He was there for them keeping them busy but also to be strength to those students during a very uncertain time. In my position as an Administrative Coordinator, I may not be able to speak to his classes directly. There are others who can do that. However, what I can speak to is his unwavering support of ACU and the students here. He is truly passionate about what he does and cares for the well-being of the students. I believe that Dr. Jim Drachenberg should be entrusted with tenure. He currently represents and will continue to represent ACU with respect and dignity while displaying great integrity. In my opinion, we cannot overlook the powerful contributions Dr. Jim Drachenberg makes not only to our university but also to our students. These students will then move forward and represent our university. Everything that Dr. Drachenberg has instilled in them will continue to speak volumes for Abilene Christian University.

Respectfully,



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