

ABILENE CHRISTIAN UNIVERSITY

Educating Students for Christian Service and Leadership Throughout the World

College of Business Administration

140 Mabey Business Building, ACU Box 29300, Abilene, Texas 79699-9300
325-674-2245 • Fax 325-674-2564



August 14, 2015

To: Tenure and Promotion Committee, Abilene Christian University
Subject: Letter of Recommendation – Kilnam Cha

Over the past several years I've had the opportunity to work closely with Kilnam Cha as a faculty member at ACU and also a Christian brother in the Hillcrest congregation. I've also been blessed to travel with Kilnam in China and see his strong Christian influence both with college students and the local community. Kilnam is a very passionate individual who loves interacting with others and sharing his Christian love.

Kilnam lives the example of a strong Christian man and is willing to give of himself to help others. He truly cares for his students and has a strong desire for them to develop their own Christian commitment and passion to share their faith. He is such an example to me in this area, and demonstrates a heart of service.

Kilnam is very outgoing and spends time getting to know others. He is very involved in faculty activities on campus and also traveling abroad. One of my favorite study abroad memories is climbing the "Great Wall" with Kilnam. We had so much fun and he was very helpful to everyone in our travel group. He has a gift of service and compassion.

I highly recommend him for tenure and promotion and know he will continue to serve both ACU and his student's throughout his academic career. If you need any additional information please contact me at 325.674.2513 or at phil.vardiman@coba.acu.edu.

Sincerely,

Phil Vardiman, Ph.D., SPHR
Professor of Management
College of Business Administration
Abilene Christian University
Abilene, Texas 79699